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April 20<sup>th</sup> , 2024

Dear Friends and Colleagues:

Please join us in wishing Mr. Tim Caswell, Principal and Senior Electrical Technologist, the best as he retires from the Consulting Engineering Industry. On April 20<sup>th</sup> of this year, Tim will be leaving ALFA Engineering after 26 years of practice to pursue a more leisurely pace of life.

Tim joined ALFA in 1998 after an already extensive career as a Lighting Sales Agent. His passion for “all things lighting” quickly led him to become the firm’s primary lighting design resource. It also led him to become one of the driving forces behind the revival of the Illuminating Engineering Society’s local chapter. Through his work with IES, Tim transferred a wealth of knowledge, not only to members of our firm, but to many others working in the industry.

Tim’s career at ALFA saw him progress from employee, to Associate, to Principal. At each stage of his career, his dedication to ALFA and its clients ensured the successful completion of the numerous projects he was involved in. He has more than earned the time he will now spend at the lake and in the woodshop, but his leadership, guidance and expertise will be missed. Thankfully, because of his many years of enthusiastic service and mentorship, he leaves behind a stronger and more capable firm.

Congratulations Tim! Best wishes from your ALFA family.

Mitchell Pockett, P.Eng. ,  
Managing Principal,  
Senior Engineer

Peggy Junek, A.Sc.T.,  
Managing Principal,  
Senior Technologist

Darran Stamm, P.Eng., LEED AP BD+C  
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