

2019-2020 ANNUAL REPORT



ASSOCIATION OF CONSULTING
ENGINEERING COMPANIES | SK

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ACEC-SK at a Glance

The Association of Consulting Engineering Companies - Saskatchewan (ACEC-SK) is the voice of consulting engineering firms in the province. Think of ACEC-SK as the “chamber of commerce” for consulting engineering firms. A non-profit association, supported by its members, ACEC-SK is the link between private industry, government, purchasers, decision makers, and owners. Consulting engineers and geoscientists are capital asset investment advisors.

As of March 31, 2020, ACEC-SK represented 60 Corporate member firms that collectively employ approximately 1525 people, as well as 19 Associate member firms. Consulting engineers and geoscientists serve as trusted advisors to society on the planning, development and management of our natural and built environment. The consulting engineering industry in Saskatchewan contributes some \$1.5 billion annually to the provincial economy, and in Canada overall is a \$27.7 billion a year industry that employs over 75,000 Canadians.

OUR VISION:

A strong, vibrant and respected Saskatchewan consulting engineering and geoscience industry

OUR MISSION:

- ✓ Enhance the image of our industry
- ✓ Positively influence decision makers
- ✓ Provide valuable member services

STRATEGIC GOALS (2019-2022):

Advocating Effectively

Advocate to Government, key Clients and Industry associations to influence decisions that benefit Saskatchewan’s business climate in particular, and our provincial economy more broadly

Enhancing Public Profile

Measure impact on ACEC-SK Members brand recognition by key decision-makers and stakeholders, including the public.

Engaging Members

Understand and deliver to member needs and value-expectations.



ACEC-SK Code of Consulting Practice

Members of the **Association of Consulting Engineering Companies - Saskatchewan (ACEC-SK)** and the **Association of Consulting Engineering Companies – Canada (ACEC)** shall fulfill their duties with honesty, justice and courtesy towards Society, Clients, other Consulting Engineers/Geoscientists and Employees.

SOCIETY

- (a) Members shall practice their profession with concern for the health, safety and social and economic well-being of Society
- (b) Members shall conform to all applicable laws, by-laws and regulations
- (c) Members shall satisfy themselves that their designs and recommendations are safe and sound and, if their engineering/geoscience judgment is overruled, shall report the possible consequences to the clients, owners, and, if necessary, the appropriate public authorities
- (d) Members expressing engineering/geoscience opinions to the public shall do so in a complete, objective, truthful and accurate manner, and
- (e) Members should participate in civic affairs and work for the benefit of their community and should encourage their employees to do likewise.

CLIENTS

- (a) Members shall discharge their professional responsibilities with integrity and complete loyalty to the terms of their assignments
- (b) Members shall accept only those assignments for which they are competent or for which they associate with other competent experts
- (c) Members shall disclose any conflicts of interest to their clients

- (d) Members shall respect the confidentiality of all information obtained from their clients, and
- (e) Members shall obtain remuneration for their professional services solely through fees commensurate with the services rendered.

OTHER CONSULTING ENGINEERS/GEOSCIENTISTS

- (a) Members shall relate to other consulting engineers/geoscientists with integrity, and in a manner that will enhance the professional stature of consulting engineering and geoscience.
- (b) Members shall respect the clientele of other consulting engineers/geoscientists and shall not attempt to supplant them when definite steps have been taken towards their employment
- (c) Members shall compete fairly with their fellow consulting engineers/geoscientists, offering professional services on the basis of qualifications and experience, and
- (d) Members engaged by a client to review the work of another consulting engineer/geoscientist, shall inform that engineer of their commission, and shall avoid statements which may maliciously impugn the reputation or business of the engineer/geoscientist.

EMPLOYEES

- (a) Members shall treat their employees with integrity, provide for their proper compensation and require that they conform to high ethical standards in their work
- (b) Members shall encourage their employees to enhance their professional qualifications and development, and
- (c) Members shall not request their employees to take responsibility for work for which they are not qualified.



2019-2020 ACEC-SK BOARD OF DIRECTORS



Nancy Inglis, P.Eng., PMP
Board Chair & Liaison to
Risk Committee & Women
in Consulting Committee



Bryce Hunter, P.Eng.
Past Board Chair &
Careers in Consulting
Committee Liaison



Patrick Lalach, P.Eng.
Board Vice Chair, &
Transportation
Committee Liaison



Sean Bayer, P.Eng.
Secretary-Treasurer &
Environment/Water
Resources Committee
Liaison



Ryan King, Eng.L.
Director & Awards
Committee Liaison



Nick Wright, A.Sc.T.
Director & Procurement-
Contracts Task Group
Liaison



Brett LaRoche, P.Eng.
Director



**Marc Bourassa,
P.Eng.**
Director & Buildings
Committee Liaison



Scott Neurauter, B.Sc.
Director &
Industry/Resources
Committee Liaison



Gavin Jensen, P.Geo.
APEGS Liaison



**Lawrence Lukey,
P.Eng.**
ACEC-Canada Liaison



Alyson Stout
Young Professionals
Liaison



**Lee Jaboeuf, A.ScT.(part
year)**
Associate Member Liaison



Beverly MacLeod
Executive Director





What a year this has been! From representing the industry on various procurement methods for selection of consulting engineers, to growing our partnerships with industry representatives, and to paying it forward in advocacy with Government, this year will be one to remember indeed.

Through all the ups and downs and twist arounds, I have to say the support of this very engaged board has been appreciated. This board was responsive, interested, engaged and readily debated and came to agreement on the issues. It was an honour to be a part of such a group at truly a time of need for the industry. I want to thank each and every board member for their valuable contributions during this term, including:

Bryce Hunter, P.Eng., Past Chair
Nancy Inglis, P.Eng., PMP, Chair
Patrick Lalach, P.Eng., Vice Chair
Sean Bayer, P.Eng., Secretary-Treasurer
Ryan King, Eng.L., Director
Nick Wright, A.Sc.T., Director
Brett LaRoche, P.Eng., Director
Marc Bourassa, P.Eng., Director
Scott Neurauter, B.Sc., Director
Alyson Stout, Young Professionals Liaison
Gavin Jensen, P.Eng., APEGS Liaison
Lee Jaboeuf, A.Sc.T., Associate Member Liaison (part of the year)
Lawrence Lukey, P.Eng., ACEC-Canada Liaison

Two voting Directors – Bryce Hunter and Ryan King will be stepping down from the Board on June 2, 2020. ACEC-SK thanks Mr. Hunter and Mr. King for their service. The time commitment and effort necessary to steward industry issues is not insignificant and are very much appreciated.

ACEC-SK efforts on behalf of the industry are coordinated by Beverly MacLeod, Executive Director, and Darlene Leamon, Operations Manager. The dedication of our office staff and many member firm volunteers contributes greatly to our success and is much appreciated.

Why are Consulting Engineers increasingly important to the recovery of Saskatchewan's economy? As governments are quickly putting together their economic stimulus packages, it has been recognized that engineers play a very important role in planning for the future. This isn't just about immediate injection of capital infrastructure in the near term, but investment in the future. Modernizing our highways, bridges, airports, waterways, underground utilities, and power systems will produce big returns. Approximately every \$1 invested in infrastructure returns roughly \$3.5 in additional economic growth over 20 years.

NO crisis should go to waste. Here is our time to shine, doing what we do best, putting actions to words and solving problems. Engineering helps economies to grow and recover and are an integral part of the "New Normal". Behind every one of the innovations that are about to be uncovered and implemented in these unprecedented times, you will find a humble engineer (or two). Engineers help to develop and plan for the physical infrastructures we all rely on – transport networks, roads, bridges, water and energy supplies and waste management. Engineers worldwide are already changing the digital infrastructure – communications and navigation networks that are part and vital to remote working during this pandemic. Engineers also play a huge role in innovations in healthcare, food, manufacturing and research.

Consulting Engineers will also play a crucial part in our economic recovery after the COVID-19 pandemic. As ACEC-SK members we are here to serve society as trusted advisors and we are ready to be a part of the "new



normal” we all face battling the effects of this global pandemic.

The association's Vision is “a strong, vibrant *and respected* Saskatchewan consulting engineering and geoscience industry”. It is vitally important that ACEC-SK increase its stature and influence together with that of its member firms by highlighting the impact of consulting engineers' and geoscientists' contributions to Saskatchewan's social, economic and environmental quality of life. Therefore, the focus in the coming year will be to emphasize why it is important to the economy to maintain the health of our industry. We will reinforce that clients' best opportunity to realize savings is when proper planning occurs together with selecting a qualified design team, and that there are economic benefits to maintaining a realistic capacity that can effectively respond to capital project requirements.

It has been my great honour to serve as the ACEC-SK board chair over the past year. Having been at the board table since 2017, I have had the opportunity to watch and contribute as the association has evolved into the highly effective business association that it is today. Sustained improvement in governance and member engagement have driven the association to new heights and successes. I strongly believe the future holds momentous opportunity for the continued growth and influence of the association with our many stakeholders and partners.

For more information about our organization contact the ACEC-SK office at (306) 359-3338 or refer to the ACEC-SK website at www.acec-sk.ca

Respectfully submitted,

Nancy Inglis, P.Eng., PMP
Chair of the Board of Directors





ACEC-SK's focus for 2019-20 was the sustainability of the industry. The Saskatchewan consulting engineering industry one of the first to feel the effects of the Russian potash joint venture break up in 2013. Reduced natural resource revenues, not only from potash but also from oil and gas, has hit this industry hard because of resultant capital budget reductions and significantly reduced private sector investment. As a result, consulting engineering industry capacity has consistently dropped year over year since then. This in turn has triggered a recognition that these on-going industry challenges could have potential long-term implications for the association itself.

We were pleased to see no significant drop in membership in 2019-20 but observed company margins continue to go down to the point where layoffs became a more regular occurrence. These layoffs furthered the trend of full-time employee losses in the Saskatchewan consulting engineering industry. Many of our members were compelled to make hard decisions about which staff to retain to maintain operations.

MEMBERSHIP

As of March 31, 2020, the association represented 60 Corporate member firms that collectively employed approximately 1525 people. This represents a year-over-year loss of another 125 full-time equivalents from the industry in 2019-2020. The association was pleased to retain 19 Associate member firms.

ADVOCACY

In recent years, ACEC-SK advocated for ways to foster opportunities for increased capital investment. We suggested provincial economic growth could be sparked by infrastructure investment at a time when borrowing costs were very low. As international headwinds continued to hinder overall investor confidence in

Saskatchewan, however, this year we chose to reinvigorate our efforts on things within our ability to influence, such as new ways to communicate the negative impacts of onerous procurement processes. The formation and regular deployment of the Procurement-Contracts Task Group lent new power and expertise to our procurement messaging. Senior representatives from various industry sectors have contributed to important procurement dialogues with various stakeholders, including the CEO of SaskBuilds, the SaskBuilds board, and representatives of the SaskBuilds management team. One result of these management meetings was an openness by the provincial government to explore CCDC contractual documents to support industry's desire for standardization.

In late spring of 2019, ACEC-SK became aware of a new procurement program being offered by the Saskatchewan Urban Municipalities Association (SUMA). Our association had some concerns about the program outcomes. Through the years ACEC-SK has consistently promoted engineering guidance to develop municipal scopes of work. Our association's observation about the new SUMA program was there was no engineering input into choosing which consultant is awarded the work, which in turn could be problematic in terms of understanding what qualifications were considered to make that award. ACEC-SK's priority remained supporting municipalities to hire the most qualified team to deliver desired outcomes. The industry also observed the insertion of project management companies into the traditional consulting engineering space.

Additional procurement initiatives gained further traction as well. The first was highlighting select ideas from the *Engineering Our Future [Economy]* white paper as the basis of ACEC-SK's recommendations to the Ministry of Trade and Export Development for the next iteration of the provincial Economic Growth Plan.



ACEC-SK also offered a procurement discussion paper to SaskPower entitled the *Engineering Procurement Dichotomy for SaskPower*.

In support the organization's Strategic Plan to further industry partnerships, ACEC-SK was an active member of the Saskatchewan Business Council (SBC), a collective of non-profit organizations representing Saskatchewan small and medium businesses. Included in this collective are other organizations representing the construction industry which has allowed a greater formalization of already established relationships. This has lent a broader, more coordinated industry voice.

This year's advocacy efforts culminated with the advancement at MLA Day of a Qualifications-Based Selection (QBS) message put forward to senior Cabinet ministers as a way for the provincial government to ultimately reduce infrastructure construction as well as operations & maintenance costs, which the Finance Minister was interested to understand.

The last weeks of 2019-2020 year ended with the arrival of the COVID-19 pandemic, which in the early days lent considerable uncertainty to not only our industry, but the entire economic future of not only our province, but the entire world. At this time it was critical to string together the many messages our industry has put forth over the years to make government aware of how this industry could lead the way to economic recovery. We told government we could respond to an influx of infrastructure spending, and now it is this industry's time to step up and deliver.

COMMITTEES

I lean on a core group of very dedicated, knowledgeable, and informed volunteers. These are the subject matter experts that help this association make a difference. These individuals support the association's strategic goals of advocating effectively, enhanced public profile, and engaging members. We recognize participation can be a double-edged sword – sometimes

it is challenging for our members to find time to volunteer at the height of the market because delivery is the priority, yet it can also be difficult to volunteer during market lows because the priority is pursuit. However, do not doubt for a minute that we need you because the greater the participation, the greater the value to the member firms, and the stronger our voice.

Committee volunteer participation continued to grow this year, particularly on the sector committees, to assist with our responses to recent industry challenges. Trends continue to jump out which form the basis of some of our advocacy work. Details about this year's committee activities are available as separate reports in this publication, divided between the two different types of standing committees – sector committees and membership committees – as well as the introduction of the Procurement-Contracts Task Group.

Sector Committees: Although each sector committee has an individual mandate, they all work to strengthen the consulting engineering and geoscience industry through advocating positions about industry issues with clients and important industry stakeholders. Current ACEC-SK sector committees include the Regina and Saskatoon Buildings, Environment/Water Resources, Industry/Resources, and Transportation Committees.

Member Services Committees: ACEC-SK also operates a number of committees that work to benefit all consulting engineering and geoscience firms, regardless of the sectors in which they work, as well as supporting the interests of the association as a whole. These include the Awards, Careers in Consulting, Risk Mitigation, Women in Consulting Committees, and Young Professionals Group.

This year there was also the introduction of the Procurement-Contracts Task Group.



PROFILE

The promotion of the professionalism and integrity of the consulting engineering and geoscience industry, and its impact on all segments of society, is an important service ACEC-SK offers its member firms. Fulfilling the role of “Trusted Advisors” requires consultants to be visible and available to decision makers. ACEC-SK supports this role through interaction with affiliated organizations and associations and by meeting with various levels of government.

This year ACEC-SK has worked to raise the industry profile in many ways:

- Meeting with senior government officials responsible for provincial capital budgets
- Participating as a member of the Saskatchewan Business Council, a collection of like-minded business organizations whose mandate it is to:
 - Promote the positive contributions of Saskatchewan’s business community;
 - Proactively inform and advance ideas on common priorities enhancing competitiveness of Saskatchewan’s business climate;
 - Collaborate on providing feedback or consultation to government on business-related issues; and
 - Be a vehicle to share relevant information with colleagues to further both the Council’s priority items and individual advocacy efforts.
- Participating on the Saskatchewan Construction Panel to provide industry input into the sustainability of the construction industry in Saskatchewan
- Participating in Priority Saskatchewan initiatives to promote Best Value procurement
- Sustaining our growth on a number of social media platforms (Twitter, Facebook, LinkedIn)
- Participating in Association of Consulting Engineering Companies – Canada (ACEC) Federal Roundtable of Executive Directors meetings,

- Attending the ACEC-Canada national conference and senior management meetings in Ottawa in October
- Participation in the Western MO meeting in Edmonton in February, 2020
- Participation in Career Fair Days at the University of Regina, and the University of Saskatchewan as well as Student Information sessions and
- ACEC-SK Road Show Display: This display is set up at many venues and public spaces throughout the province during the year to promote the excellent work done by Saskatchewan consulting engineers and geoscience firms.

EVENTS AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES

ACEC-SK delivered a strong program of networking and professional development opportunities this past year. These offer valuable member services, but also provide an important non-dues revenue stream that assists with association member services. Here are some 2019-20 highlights:

- In conjunction with the AGM, a slate of speakers was invited to speak about procurement initiatives, including representatives from SaskBuilds and Negotiations Ninja.
- Forum with SaskPower organized by the Industry Resources Committee
- Forum with Water Security Agency organized by Environment/Water Resources Committee
- Golf Tournament held at Moon Lake in Saskatoon
- National Energy Code Conference (v.2) organized by the Regina Buildings Committee
- ACEC-SK Awards of Distinction, where talents and achievements of corporate member firms are recognized, and the integral role engineers’ play in everyday life is promoted. (Detailed information about the 2019 Award



recipients can be found elsewhere in this publication).

- Writing Proposals Lunch & Learn in Saskatoon
- Diversity and Inclusion in STEM Conference organized by the Women in Consulting Committee
- Prompt Payment Conference
- PSMJ Proposal Writing Bootcamp
- Curling Funspiel in Regina organized by the Careers in Consulting Committee
- A significant number of Young Professional initiatives, including networking events and lunch and learns in both Saskatoon and Regina

STAFFING

This year ACEC-SK operated with two full-time staff as well as a summer student. I would like to extend my heartfelt thanks to Darlene Leamon, our Operations Manager, to another successful which in no small measure is thanks to her efforts. I would also like to thank Chantel Kryzanowski, our summer student, who made a significant contribution to our organization during her short time with us.

Respectfully submitted,

Beverly MacLeod

Executive Director

Association of Consulting Engineering Companies –
Saskatchewan (ACEC-SK)



MINUTES OF 2018-2019 ANNUAL GENERAL MEETING

1. WELCOME

The Chair, Bryce Hunter, called the meeting to order at 10:49 a.m., and welcomed those in attendance

Members were reminded they must be authorized as a “Voting” Member Firm Representative of a firm in good standing to vote at the ACEC-SK Annual General Meeting. All authorized representatives received a “Voting” card upon registration.

2. APPROVAL OF AGENDA OF JUNE 4, 2019 AGM

MOTION: Moved by Bruce Peberdy, KGS Group, seconded by Mel Leu, Ritenburg & Associates Ltd., that the ACEC-SK 2018-2019 Annual General Meeting Agenda, be approved as presented. Carried.

Beverly MacLeod, Executive Director and Patrick Lalach, Secretary-Treasurer, were appointed scribes for the 2018-2019 AGM.

3. APPROVAL OF THE MINUTES OF OF June 7, 2018 ANNUAL GENERAL MEETING

The Minutes of the June 7, 2018 Annual General Meeting were published in the previous year’s ACEC-SK Annual Report. No errors or omissions were noted.

MOTION: Moved by Jason Gasmio, Clifton, seconded by Darren Stamm, ALFA Engineering Ltd., that the Minutes of the June 7, 2018 Annual General Meeting be approved as circulated. Carried.

4. BUSINESS ARISING FROM JUNE 7, 2018

The business arising from the AGM on June 7, 2018 was that ACEC-SK was committed to commissioning a Terms of Reference leading to a report about how the consulting engineering industry contributes to economic growth. Nancy Inglis took the podium to discuss the “Relevance to Government” Discussion Paper.

Highlights from the “Relevance to Government” Discussion Paper Executive Summary presented by Nancy Inglis, Associated Engineering:

- The Risk Committee identified our lack of relevance to government as one of the biggest risks to ACEC-SK and the industry as a whole. It was decided to commission a Terms of Reference leading to a report that would provide real data supporting the contributions engineers make to economic growth.
- From the AGM on June 7, 2018, the Risk Committee requested the membership’s permission to undertake a \$10,000 commission to reach this outcome.
- Extensive research went into the development of the discussion paper. Context was provided to demonstrate there is a long history of engineering contributions to economic growth.
- An MLA day was held in March 2019, to step up the association’s advocacy efforts, and the industry message communicated then was in part based on the broad themes identified in the discussion paper.
- The paper is now live on the ACEC- SK website.
- Through its industry capacity survey, ACEC-SK has identified 14 engineering disciplines with shortages critical to meeting the long term economic development of this province
- Engineering is only a small share of provincial employment, but its services that influence billions of dollars of provincial economic activity. Engineering support and improve the productivity and competitiveness of major provincial export and revenue generators.
- At 1% increase in an Engineering Score Index can lead to a 0.85% increase in GDP per capita-translating into nearly \$6 billion in Saskatchewan. The Engineering Index score is



an effort to rank countries by their engineering strength, combining comprehensive selection of indicators.

- New ways of achieving economic growth must be considered, and engineering should play an integral role. New platforms for economic development in the fields of water, transportation, carbon management, and human resources are identified as key priorities.
- Engineering skills can contribute to resolving these economic challenges by working with government, industry and society.
- ACEC-SK will be inviting a wider dialogue on Saskatchewan's future to ready the Province with a Roadmap for 21st Century economic, social, and environmental success.
- It is anticipated federal, provincial and municipal governments, Saskatchewan Stakeholders in the economy, society and environment will all have interest in future and becoming part of the dialogue.

As there was no further business arising from the previous AGM, the Chair moved on to present the 2018-2019 Association Chair's report.

5. CHAIR'S REPORT – B. HUNTER, P.ENG.

Highlights from the 2017-2018 Board Chair's Report:

- "Thank you" to ACEC-SK Board of Directors, Committee/Sub-committee members, Task Groups, Office Staff and the Member Firms for their participation and support throughout the year
- The volunteer brochure is entitled "Success by Association". In this competitive marketplace, it is more important than ever that we speak as one voice and stay consistent throughout out messaging.

- Distribution of Code of Conduct during Member renewal. Reminder to everyone to take a look at the Code of Conduct as it lays out a lot of important considerations about conduct with clients and each other.
- In addition to individual board member meetings with various provincial Cabinet Ministers in the fall of 2018, an MLA Day was held in March, 2019.
 - Had over 25 member firm representatives in attendance to share the industry message at 19 meetings with MLAs and senior officials.
 - It is another step in advocacy.
 - Encouraged all to participate in future MLA days.
- Heard members loud and clear that procurement is the one industry challenge right now. The Procurement/ Contracts Task Groups was formed and comprised of senior industry leaders who will lead efforts on the front of members' behalf.
- Worked on raising the public profile of ACEC-SK from:
 - The Regina Bypass Tour
 - Significantly increased social media presence, which lacked in the past.
- Observed an increase in volunteer and in particular sector committee, involvement.

MOTION: Moved by Bryce Hunter, Stantec Consulting Ltd., seconded by Terry Werbovetski, P. Machibroda Engineering Ltd., to accept the 2018-2019 Chair's Report as presented. Carried.

6. EXECUTIVE DIRECTOR'S REPORT - B. MACLEOD

Beverly MacLeod provided highlights of the Executive Director's Report, highlighting the following:

Staffing has stabilized, with Darlene Leamon as full-time Operations Manager, and Chantel Kryzanowski, as a summer student. Both work



tirelessly on behalf of the membership.
There are numerous challenges that ACEC-SK faces: economic development procurement, and challenges to move forward with best values
There's a lack of investment due to the lack of dollars. ACEC-SK is figuring out new methods to improve.
Messaging needs to be reinvented, so that there is better messaging to get across on how to all work well together.
We have 61 member firms, dedicated committees and an engaged board who understand the challenges
- We have over 150 dedicated volunteers who continue to contribute, demonstrating that they see value in participating in Association initiatives
- Staff is feeling a shift in government's perception of our organization; there is much more recognition by multiple ministers, much more so than a few years ago.

MOTION: Moved by Jeff Halliday, Stantec Consulting Ltd., seconded by Dwayne Gelowitz, Clifton, to accept the 2018-2019 Executive Director's Report as presented. Carried.

7. ACEC-SK COMMITTEE REPORTS

All reports were introduced individually as published in the 2018-2019 Annual Report. Committee chairs or liaisons were introduced if they were in attendance, and invited to speak to their report. The Chair reminded everyone that there would be a call for a motion to receive all sector reports after all were reported.

a. Environment/Water Resources Committee – S. Bayer, P.Eng. (Chair)

Sean Bayer indicated there are 4 initiatives undertaken by the committee he wished to draw to the attention of the audience:

- i. SUMA presentation about Regionalization: thanks to Ryan King and Sean Bayer for making the arguments at the SUMA Convention
- ii. Biennial technical exchange with

SaskWater, with the most recent theme focusing on intelligent targeted infrastructure funding

- iii. Worked with Wayne Dybvig, recently retired CEO of Water Security Agency, also on Intelligent Infrastructure spending/funding
- iv. Working with Ministry of Environment to emphasize the regulatory crisis around landfills, and to make them aware of how effective the WaterWorks Assessments were with respect to finding. It is another example to assist with intelligent spending.

He acknowledged the founding members of the committee, including Roger McDonald, Ray Pentland, and Dave Kent, recognized the current core membership, including Jeff Halliday, Cory Wihlidal, David Tratch, Lee Heebner, and Doug Thomson, and welcomed new committee members.

He noted the positive working relationship the committee has with multiple stakeholders in this sector, including meeting twice a year with SaskWater and Water Security Agency, once a year with the Ministry of Environment, SUMA, and the committee tries to meet with SARM.

b. Industry/Resources – K. Rumsey, P. Eng. (Chair)

- Spoke to Sask Power on if there is enough electrical capacity to meet the needs of the province.
- The Industry/ Resource committee wants to take a pause from Sask Power and is looking for other potential partners, such as: Saskatchewan



Industrial Mine Association, and the Ministry of Environment Climate Change division.

c. Transportation Committee – Robin Christopher, P. Eng.

Robin Christopher, P. Eng., reported the Transportation Committee represents over 20+ member firms offering engineering transportation services in Saskatchewan, primarily to the Ministry of Highways and Infrastructure. It is led by the ACEC-SK the Transportation Executive Committee (TEC), which this year comprised of: Robin Christopher, Chair, Paul Pinder, outgoing Past Chair, Kevin Paul, Kent Perry, whose term is also ending, Michael Walker, and the Board Liaison Patrick Lalach.

The TEC met quarterly with Ministry representatives, including the Deputy Minister and Assistant Deputy Ministers for policy-type discussions. There were also bilateral meetings at the operational level, and ACEC-SK participated in various sub-committees, including the Paving and Bridge Groups.

Activities included:

- Addressing the contractor input into consultant selection. Thank you to the Board for their support and assistance in this cause;
- Learning and disseminating information about new MHI procurement policies as they were introduced, and there were many over a short period of time that the industry had to react to
- Working with MHI's new organizational structure
- In November, the Deputy Minister re-purposed the Tri-Party as a way to

engage with industry. It is led by a Steering Committee on which typically the committee chair and the board liaison sit. Then there are number of sub—committees: Roadway Technical Group, Bridges Technical Group, Contracts Committee, Best Value Committee, a Design-Build Steering Committee along with the Design-Build Working Group, and a Safety Committee. ACEC-SK has a number of subject-matter experts on each of these sub-committees, and wishes to thank the many volunteers who are taking time to represent our industry.

- Terry Schmidt is stepping down as Chair, and elections are being finalized for the new Transportation Executive Committee.

d. Buildings Committee

Saskatoon Buildings Committee- Bev MacLeod spoke on behalf of Jeremy Hall. Bev MacLeod, volunteered to speak on behalf of Jeremy Hall for Saskatoon Buildings Committee. The Saskatoon committee works with the City of Saskatoon, and held the Nation Energy Code Conference in November 2018.

Regina Buildings Committee- Mel Lue, P. Eng. (incoming Chair)

The Regina Committee is planning on having the National Energy Code Conference this coming year in Regina.

MOTION: moved by Terry Werbovetski, P. Machibroda Engineering Ltd., seconded by Adam Gmeinweser, Thurber Engineering Ltd., to receive the ACEC-SK Sector Committee reports. Carried.



The Chair then drew everyone's attention to the Member Service Committee reports.

e. Awards Committee

No report.

f. Careers in Consulting Committee – Bryce Hunter, P.Eng. (Board Liaison)

Bryce indicated that one of the things the committee did was rebrand itself from the Human Resources Committee to the Careers in Consulting Committee. It was motivated to do this in part to better explain the mandate of the committee. The committee required additional members, and the old name proved difficult to use when describing what the committee does. As soon as the committee rebranded, it immediately had three new members: Alyson Stout, Trevor Lenehan, and Kirk Morrison.

With new people comes new energy. Task Groups have been formed to divide the work. The committee delivered Phase I of the Industry Capacity Survey last year, with many of our governmental and industry partners in attendance as well as media. The second phase is underway this year.

As well, this committee focuses on Student Outreach, attending different events such as career fairs and student information sessions to raise awareness of consulting as an engineering career option.

g. Risk Mitigation Committee – D. George, P.Eng. (Chair)

The Risk Mitigation Committee began about 5 years ago, and consists of senior advisors to the Board. The Board asked the committee to consider risk-related issues to the association,

and then to the industry as a whole. It was also asked to develop some mitigation strategies. It took some time, but completed its risk assessment through the identification of about 10 areas, many with sub-sets, for a total of about 30 topics. This spreadsheet was presented to the Board, and they came with a request to prioritize these risks, which the committee did, focusing on High Opportunity, High Impact mitigation strategies.

This Committee believed the biggest risk to the association and the industry as a whole is Relevance to Government. It has made a recommendation to provide a report that will create a Terms of Reference, or a guidance document, that will assist the association with building relationships using an economic argument. One way for this initiative to be sustained is to work with partners. We need the association to be a leader to move this forward.

This recommendation was first introduced at a strategic planning session on August 10 – it's a way to express the importance of engineering and geoscience to the economy. The committee believes the right person to create the guidance document is Graham Parsons, a former Saskatchewan provincial economist.

h. Women in Consulting Committee - Bia de Frietas, P.Eng.(Chair)

Bia de Frietas was not in attendance to present her report.

MOTION: Moved by Brett LaRoche, Catterall & Wright, seconded by David Tratch, WaterMark Consulting, to accept the 2018-2019 Member Service Committee Reports as presented. Carried.



8. ACEC-SK LIAISON REPORTS

a. ACEC Liaison – Lawrence Lukey P.Eng.

Lawrence Lukey was not in attendance to present his report.

b. APEGS Liaison – A. Manuilova, P.Eng.

T Anastassia Manuilova was not in attendance to present her report.

c. Young Professionals Group – M. Feige, P.Eng.

First, Matt Feige noted that a Young Professional in Saskatchewan is considered someone with less than 10 years of experience. Matt Feige noted that he will be stepping down as Chair and introduced the incoming Chair – Alyson Stout.

The committee organized and hosted three Lunch and Learns in both Regina and Saskatoon, and Yp volunteers participated in both the University of Saskatchewan, and University of Regina Career Expos. YP Group is also looking for new membership, with particular focus on students and recent graduates

d. Associate Membership – Lee Jaboeuf, A. Sc. T

Lee Jaboeuf was not in attendance to present his report.

MOTION: Moved by Peter Zrymiak, PINTER & Associates Ltd, seconded by Paul Walsh, Ground Engineering Consultants Ltd., to accept the 2018-2019 Liaison Reports as presented. Carried

9. TREASURER'S REPORT

Patrick Lalach, P.Eng., presented the Treasurer's Report, highlighting the following:

- ACEC-SK continues to have a sound financial position with a solid reserve fund
- ACEC-SK finished the fiscal year after year-end adjustments with a \$8,000 positive variance relative to an approved deficit budget of \$4,868.93.
- Dues Revenues continue to contract.
- Thank you to every member for their continued support and participation.
- “N” numbers continue to decline, in other words, the total number of employees, a number used to calculate dues- there is a retention on membership with just about every firm.

MOTION: Moved by Paul Lalach, CIMA+, seconded by Peter Zrymiak, PINTER & Associates Ltd, to accept the 2018-2019 Treasurer's Report as presented. Carried.

The 2019-2020 budget was then presented, with a small surplus projected of just over \$2,100.

10. NOMINATIONS REPORT – Paul Walsh, P.Eng. – Nominations Chair

ACEC-SK's Board experienced a larger than average turnover this year. As a result, the association first sought to fill three vacant positions on the board for 2019-2020. Four candidates came forward and allowed their names to stand as part of the slate of candidates for the ACEC-SK Board. This has led to the need for a formal election for the vacant positions on ACEC0SK's 2019-2020 Board of Directors.

The nominations chair wished to acknowledge the contributions of outgoing Director, Nick Wright, Director, Daryl Andrew, Past Chair, Paul Walsh, outgoing APEGS Liaison, Anastasia Manuilova, and outgoing Young Professional Group Liaison Matt Feige.

Incoming Directors as a result of election:

- Nick Wright, Engcomp (three-year term)
- Marc Bourassa, ISL (three-year term)
- Scott Nerauter, Allnorth (three-year term)



MINUTES OF 2018-2019 ANNUAL GENERAL MEETING

Incoming Associate Member Liaison – Lee Jaboeuf, Nilex (one year term)

Incoming APEGS Liaison – Kaylee Puchala (appointed for a one year term)

Incoming Young Professional Group Liaison – Alyson Stout, McElhanney

Directors and Liaisons whose terms have ended are:

- Outgoing Director – Nick Wright, Engcomp
- Outgoing Director – Paul Walsh, Ground Engineering
- Outgoing APEGS Liaison – Anastassia Manuilova
- Outgoing Young Professional Liaison – Matt Feige

Directors and Liaisons who tendered their resignations this year:

Director – Daryl Andrew, Walker Projects Inc.

In addition to the slate of nominees, the Chair also introduced returning directors who together will represent the 2019-2020 ACEC-SK Board of Directors:

- Bryce Hunter, Stantec
- Nancy Inglis, Associated Engineering
- Patrick Lalach, CIMA+
- Ryan King, AECOM
- Brett LaRoche, Catterall & Wright
- Sean Bayer, KGS Group

MOTION: The slate of candidates was accepted through a show of voting representatives' hands. Carried.

The Nominations Chair then invited both the outgoing chair, Bryce Hunter, and the incoming Chair, Nancy Inglis, to the podium. At this time Bryce Hunter handed over the gavel to Nancy Inglis of Associated Engineering

11. INSTALLATION OF 2019-2020 CHAIR

Chair Nancy Inglis thanked the Board for the opportunity to lead, as well as reinforced her faith in committed board team to lead the industry through significant anticipated industry challenges.

12. NEW BUSINESS

Nancy Inglis is committed to advancing the initiatives started in 2019, and as detailed in the Strategic Plan.

As well, Nancy Inglis then asked if there were any issues that members wished to bring forward from the floor. Hearing none, she did encourage members to approach the Board or the ACEC-SK office with any issues they see within the industry as they arise so the association can act on them on behalf of the entire membership.

As there were no additions to the Agenda under Other Business, Nancy Inglis thanked the membership for their continued support.

Finally, the Chair asked incoming Board Members to remain for a few minutes after adjournment of the AGM for a short board meeting to assign this year's officers.

13.0 ADJOURNMENT

Motion to adjourn was called.

MOTION: Moved by Paul Walsh, Ground Engineering Consultants Ltd, to adjourn ACEC-SK's 2018-2019 Annual General Meeting. Carried.



AWARDS COMMITTEE REPORT



The Awards Committee is dedicated to facilitating recognition of ACEC-SK member firms through Brian Eckel Awards for projects and well as the Community Initiative Award. These awards highlight Engineering or Geoscience projects and volunteer

services in Saskatchewan and/or performed by Saskatchewan firms elsewhere. The Brian Eckel Awards feature the following categories:

- Buildings
- Environmental
- Municipal Infrastructure & Water Resources
- Natural Resources and Energy Production
- Studies and Soft Engineering
- Transportation
- Project Management
- Brian Eckel Pinnacle Award – Awarded to the highest achieving project submitted under the above categories

The Community Initiative Award recognizes member firm volunteer efforts to benefit local communities.

The Committee also recognizes individual employees, past or present, of member firms for their outstanding achievements in the Engineering and Geoscience Consulting industry. Individual awards include:

- Lieutenant Governor of Saskatchewan Meritorious Achievement Award
- Mentor Award
- Young Professionals Award

The Committee annually reviews the criteria established by the ACEC-SK Board of Directors for each award and makes recommendations for any modifications to ensure the spirit of each award is being captured in the submissions.

In recent years, there have been a limited number of submissions, particularly for the individual awards. We know there are outstanding Saskatchewan industry contributors that should be recognized for their

achievements. Part of the committee's priorities in the coming year will be to establish a list of worthy candidates throughout the year, as well as a specific committee reach-out to member firms to encourage them to take the time to enter worthy candidates.

The Panel of Judges for the Brian Eckel Awards included Bert Munro, Deanna McMartin, and Deb Rolfes whose continued contributions to the panel of judges are sincerely appreciated.

Thank you to this year's committee members, Bruce Peberdy, Zoltan Bodas, Milt Walker, Deb Rolfes (Public Appointee), for their ongoing support of these initiatives and their contributions to this Committee. Through the year Bruce Peberdy tendered his resignation, and the committee welcomed Andrew Born and Tristan Wyatt as new committee members.

We look forward to the 2020 awards ceremony and reviewing submissions of the exceptional work completed by our Saskatchewan Engineers and Geoscientists.

Respectfully submitted,

Ryan King, Eng.L.

Awards Committee, Interim Chair & Board Liaison



SASKATOON



The Saskatoon Buildings Committee convened 4 times in the last fiscal year. Topics of discussion included the application and implementation of new codes, procurement issues and meeting with authorities and municipalities on discussions involving the building industry. A

summary of topics is as follows:

- City of Saskatoon Riverbank Development – The committee was contacted by the City of Saskatoon and invited to an engagement opportunity to discuss the CoS plans for geotechnical requirements for Riverbank developments on the east side of the river. Members of the committee attended and provided feedback.
- Ongoing discussions with the City of Saskatoon occurred with the committee dealing with the implementation of ULC S1001 on permit applications. ULC S1001 is the Standard for Integrated Systems Testing of Fire Protection and Life Safety Systems. All projects now require an Integrated Testing Coordinator to produce a plan, provide testing and reporting to implement the ULC S1001. Although the standard does not dictate the qualifications of the testing coordinator, many jurisdictions have indicated it must be a registered professional engineer or architect. The committee was involved in discussions to help ease the permitting process into these new requirements.
- Electrical Members of the Saskatoon Buildings committee sit on a liaison committee involving the electrical construction aspects in the province. This covers all aspects of the electrical trade with senior members in attendance from: Sask Power Electrical Inspections, Sask Power Utility, Saskatoon Light and Power, Electrical Contractors Association of Saskatchewan, Saskatchewan Building Standards

and Licensing Branch and more. The committee addresses concerns within the industry and works together to provide cohesive and unified application of the code and licensing as well as discuss important issues facing our province and how to deal with them locally. Essentially anything revolving around the art of Electrical Engineering, Design, supply Installation, Life Safety and Journeyman licensing in the province is discussed.

- Current discussions involving the Schedule of Fees and the implementation of the Energy Code. Most notably the service of energy modelling and how that fits, or does not fit, within the definition of *basic service*.
- Continued discussions occurred involving another seminar much like the Energy Code Seminar we organized a year ago. Our desire is to provide a session, or series of sessions, that would be of great interest to the membership, much like the NECC implementation was.
- There is growing concern in regards to the procurement methods, and the quality, content and requirements of RFP's coming from the City of Saskatoon. Particularly there are concerns with indemnities. Engagement with the City is currently being sought out, and we hope to have a meeting of the minds sometime this fall.

I would like to take the opportunity to thank all the committee members for their continued work and service. We believe we are doing good work for the industry, the public and the province we are lucky enough to live in. I greatly appreciate all of the members, our discussions and insights we gain from one another. I look forward to the days ahead.

Respectfully submitted,

Jeremy Hall, P.Eng.

Saskatoon Buildings Committee Chair



REGINA



The Regina Buildings Committee has monthly breakfast meetings to discuss topics affecting consulting engineers including City of Regina permitting, changes to National Energy Code, and major stakeholders such as the Ministry of Central Services and the Saskatchewan Association of

Architects (SAA).

I would like to personally thank Sean Kilback who stepped down as Chair of the Committee after the last AGM. He has been a strong force for the Committee and I am fully aware of the large shoes that I have to fill.

Some of the highlights of this year's activities are summarized below:

- The Committee organized and hosted the second phase workshop on the National Energy Code for Buildings (NECB) on October 29, 2019 in Regina and October 30, 2019 in Saskatoon. The focus on these workshops was the Practical Implementation of the NECB in Saskatchewan. Attendance at both sessions was excellent and the information provided was excellent.
- A task group was established and they met with the City of Regina to begin discussion on the Aquifer Protection Overlay Zone. ACEC-SK concerns were highlighted and discussions will continue between the parties.
- Members of the Buildings Committee participated in a City of Regina building permit focus group. This was a very useful multi-day event where stakeholders throughout the City provided feedback and assisted with streamlining the Regina permit process.

The Regina Buildings Committee plans on working and communicating with the Saskatoon Buildings Committee to ensure messages and concerns with both areas are consistent.

The Committee will continue to engage guests and speakers to provide updates as discussion topics arise from the group.

We are also very happy to have Katelyn Sebastian as the new Vice Chair for the Committee. The group is very strong will continue to advocate for ACEC-SK.

Respectfully submitted,

Mel Leu, P.Eng.

Regina Buildings Committee Chair





The ACEC-SK Careers in Consulting Committee was established in 2008, to identify opportunities for growth within our industry through attracting new talent. Since then the Committee has evolved to address career and professional development as well as industry capacity related platforms to enhance our industry's profile.

The terms of reference for the committee are summarized below:

- To promote market opportunities related to consulting engineering/geoscience issues on behalf of ACEC-SK Member Firms and ACEC-SK Committees.
- To perform a stakeholder function on behalf of ACEC-SK regarding career development issues through identification, participation, or response.
- To promote consulting engineering to those entering the industry through career fairs and student information nights in the province's post-secondary institutes.

The Careers in Consulting Committee consists of a Board Liaison, two permanent members of ACEC-SK staff and a number of volunteers from ACEC-SK member firms that all have something in common - a passion for encouraging careers in the consulting engineering industry. The Committee meets monthly with each participating Committee member making their respective office available for a lunch hour meeting. The committee also forms into task groups as needed to handle larger work assignments in a collaborative manner.

Recently we lost a key member of our Committee. We wish to express our appreciation to Alyson Stout for her many contributions and contagious energy over the past few years. She will be dearly missed and leaves large shoes to fill. We wish Alyson the very best as she continues her career in Alberta.

Notable achievements for the Committee this year are as follows:

Thanks to our summer student Chantel Kryzanowki we now have a brochure that we can leave with students at student information sessions and career fairs that promotes the consulting engineering industry.

The Committee developed a mentoring program to help promote our industry to others. ACEC-SK's mentoring program will connect mentors from our member firms with mentees who are interested in a career in Consulting Engineering. The program will also connect mentees from ACEC-SK member firms with mentors from other ACEC-SK member firms.

Mentoring Time Commitment:

- At least one face to face meeting for approximately an hour
- Monthly touch base either over the phone or through electronic communications

This year most of our matches were students and new Canadians. We also, match engineers from academia looking to make the move to the consulting industry.

Our revenue-generating event for the year was a Curling Fun-spiel held February 29th at the Callie Curling Club. The event consisted of 8 teams and went successfully into early hours of the morning. Excess funds raised were allocated to the Brian Eckel Scholarship.

Lastly, the Committee, continues organizing and presenting at Student Outreach sessions and set up booths at post-secondary Career Fairs. The Student Outreach sessions are tailored for university students in the engineering/geoscience disciplines, with the purpose being to brief and educate these future members of our industry on the nature of the consulting industry. The Committee's attendance at Career Fairs has a similar function, but to a wider audience. These Student Outreach Sessions and Career Fairs remain priority initiatives for this Committee.



CAREERS IN CONSULTING COMMITTEE REPORT

We anticipate the year ahead will include a virtual emphasis with respect to gatherings and mentorship and are underway with plans to adapt accordingly.

I would like to express my sincere thanks to the entire committee for allowing me grace during my maternity leave and continuing to make our committee a priority.

- Jasmine Ostapowich, Walker Projects Inc. (Chair)
- Bryce Hunter, Stantec (Board Liaison)
- Darlene Leamon, ACEC-SK
- Beverly MacLeod, ACEC-SK
- Mel Leu, Ritenburg & Associates
- Chad Bialobzyski, WSP
- Darran Stamm, Alfa Engineering Ltd.
- Alyson Stout, McElhanney Consulting
- Chelsey Knibbs, Wood Engineering
- Devon Holmes, KGS Group

Respectfully submitted,

Jasmine Ostapowich

Careers in Consulting Committee Chair





The Committee pursues market opportunities, and reviews relevant consulting engineering issues with environmental and water resource sector stakeholders, including: provincial ministries, crown corporations, municipal governments and municipal

organizations. Municipal committees continue as subcommittees of the Environment /Water Resources Committee and their activities are also included as part of this report.

The EWR Committee attempts to meet every 2 months outside of a summer recess. During this 12-month reporting period, annual committee meetings were held with the Ministry of Environment and SUMA, with semi-annual meetings being held with SaskWater and the Water Security Agency. Water, wastewater, landfill, drainage, and infrastructure spending-related issues continue to be the primary interest during stakeholder meetings. In addition to the semi-annual meetings with the Water Security Agency a forum was again held this year targeted at providing ACEC member firms with a review of Water Security Agency responsibilities, regulatory changes (municipal water/wastewater) and anticipated activities for the upcoming years.

Throughout the year, observation and comments were offered by this committee through the association regarding changes to procurement processes by several stakeholders as well as the advent of new contributors to the municipal infrastructure space.

The 2019-2020 group based on ability to participate in committee activities and meetings included:

Bev MacLeod (Ex-officio)	ACEC-SK
Bill Heywood , P. Eng.	Clifton
Ryan King, Eng.L.	AECOM

Cory Wihlidal, P. Eng.	Associated Engineering
Sean Bayer, P.Eng. (Chair)	KGS Group
Tristan Wyatt, P.Eng.	McElhanney
David Tratch, P. Eng.	WaterMark Consulting Ltd
Shaun McLeod, P.Eng.	Catterall & Wright
Jeff Halliday, P.Eng.	CIMA +
Doug Thomson, P.Eng.	Associated Engineering
Shayne MacDonald, M.Sc.	J.D. Mollard and Associates (2010) Limited
Sean Mc Garry, P.Eng.	Walker Projects

Applicable information or comment requests to ACEC-SK are handled through the Environment/Water Resources Committee. The committee appreciates the continued excellent participation of Bev MacLeod and encourages members to provide items of concern or information to the committee for any necessary action.

Respectfully submitted,

Sean Bayer, P.Eng

Environment/Water Resources Chair





The Industry/Resources activities were fairly limited this year. Two meetings occurred earlier in the year

We planned to continue acting on our previous initiatives while also revitalizing efforts to establish new opportunities that will benefit our member

firms in the future.

At the core of our work is a focus on achieving the mission of the ACEC-SK in our areas of expertise: 1) promote the growth of member firms, 2) enhance the image of our industry, 3) positively influence decision makers, and 4) provide valuable member services.

On April 9, 2019, we hosted the 5th SaskPower / ACEC-SK Information Forum which provided our attending members with a glimpse into upcoming project work at SaskPower as well as important considerations regarding how SaskPower purchases engineering services.

Attendees also had the opportunity to network with decision makers at SaskPower both during and after the forum.

There were discussions with the Saskatchewan Industry & Mining Suppliers Association (SIMSA) to explore how our two organizations can work together to promote local engineering, and what can be done to communicate the benefits of local engineering to clients.

Another initiative that we were investigating, the possibility for a joint networking event for key Oil & Gas midstream and downstream companies with operations in Saskatchewan (e.g. Co-op Refinery, Enbridge, etc), was stalled due to the job action at the Co-op Refinery. This initiative will remain as one of our committee's goals, and will pursue it again once the job action is resolved.

Over the next year, we will look to continue our existing events which ACEC-SK's member firms have come to expect together initiatives so that we can provide value to the widest breadth of member firms.

As usual, many thanks go to those who serve on this committee. Their energy and time is valuable and extremely appreciated.

Bev MacLeod, ACEC-SK

Darlene Leamon, ACEC-SK

Scott Neurauter, B.Sc. (Board Liaison)

Phil Bruch, P.Eng., Golder Associates Ltd.

Bruce Peberdy, P.Eng., KGS Group

Toby Thorp, P.Eng., Clifton Associates (new member)

Adam Gmeinweser, P.Eng., Thurber Engineering Ltd.

Scott Miller, P.Eng., Associated Engineering Ltd.

Ken Rumsey, P.Eng., WSP Canada Inc. (Committee Chair)

We welcome new committee members.

Respectfully submitted,

Ken Rumsey, P.Eng.

Industry and Resources Committee Chair



The ACEC-SK Risk Mitigation Committee was established to support and advise the Board of Directors on the implementation and monitoring of a risk management strategy. The Committee coordinates and prioritizes risk management

work. As a baseline, it is anticipated the risk management strategy will focus on:

- Organizational and strategic risks and control deficiencies in the organization;
- Geopolitical risks and government relations;
- Helping the Board define the organization's risk appetite, and;
- Ensuring that risk awareness culture is pervasive throughout the organization.

Upon delivery of the white paper authored by Dr. Graham Parsons, B.Sc. (Econ), Ph.D., entitled *Engineering Our Future*, together with the delivery of the inaugural MLA Day, there was some discussion by the Board about transitioning the Risk Mitigation to a Task Group whereby the senior representatives would only be assembled on a needs-only basis for one-off tasks. However, once the Board requested the committee reconvene for one last time to review the organization's risk register, it was realized that it was important to maintain the committee's operation.

The risk registry review provided some insights about how the industry's, and consequently the association's, risks and threats have changed since the Risk Mitigation Committee has been struck. Committee members not only re-ordered the risks but also offered strategies to address them.

As well, the association will continue to reap benefits from Dr. Parson's white paper whereby different aspects of the content can be drawn upon depending on what the issues of the day are.

I would like to thank our dedicated committee members, including:

- Wayne Clifton, P.Eng – Clifton
- Milt Walker, P.Eng – Walker Projects Inc.
- Bert Munro, P.Eng.
- Don George, P. Eng, (Chair) – Associated Engineering
- Nancy Inglis, P.Eng (ACEC-SK Board Liaison) – Associated Engineering
- Bev MacLeod (Staff Support) – ACEC-SK

Respectfully Submitted,

Beverly MacLeod *on behalf of*

Don George, P.Eng

Chair of the Risk Mitigation Committee





The Transportation Committee is tasked with advocating for the ACEC-SK transportation sector member firms. The Transportation Executive Committee (TEC) is elected by the Transportation Committee member firms,

which averages approximately 20 firms year over year. The TEC is the primary voice advocating in this sector. The current TEC members are Robin Christopher, P. Eng. (Chair), representing Associated Engineering, Patrick Lalach, P. Eng. (Board Liaison) representing CIMA+, and Members at Large, Nathan Ruecker, P.Eng. (SNC Lavalin), Kevin Paul, P. Eng. (Stantec) and Brian Stang, P. Eng. (WSP), and Michael Walker, P. Eng. (McElhanney). As I mentioned in my report last year, issues raised by the Transportation Committee regarding policy and procurement with Saskatchewan Ministry of Highways and Infrastructure (MHI) continues to be the primary focus of the TEC. The TEC has worked with volunteers from the member companies to engage MHI at their various Tri-Party Committee and Sub-committee meetings. As summary of this engagement is provided below:

- Tri-Party Executive Committee – April 22, 2019, September 16, 2019, December 5, 2019
- Tri-Party Roadways Sub-committee – April 11, 2019, June 25, 2019, July 25, 2019, September 12, 2019, November 14, 2019, February 6, 2020
- Tri-Party Contracts Sub-committee – May 30, 2019, September 11, 2019, December 11, 2019, February 4, 2020
- Tri-Party Best Value Sub-committee – April 11, 2019, September 11, 2019, November 13, 2019
- Tri-party Bridges Sub-committee – June 19, 2019, September 25, 2019, January 29, 2019
- Tri-Party Safety Sub-Committee – March 31, 2019

The TEC also met 2 times: May 1, 2019 & Nov 29, 2019.

The TEC met with MHI Design Division on October 17, 2019 to discuss ways to improve procurement documents for MHI Design commissions.

A meeting between MHI Project Support Office Executive Director and the TEC was held on December 6, 2019 to discuss the requirement for prequalification and a dispute resolution process.

We held a larger Transportation Committee meeting on December 18, 2019 to discuss several initiatives that the TEC had been working on. We wanted to get approval from the large group prior to bring them forward to the next Bi-Lateral meeting with MHI, which we have not been able to co-ordinate yet as MHI is now focusing on the Best Value Procurement initiative.

However, MHI has initiated a Best Value Procurement working group that is being facilitated by McNair Business Development Inc. This working group consists of the TEC, MHI executive and SaskBuilds Executive. We had our first meeting on February 26, 2020 and will be working with the group to work towards a procurement model that works better for all parties.

In conjunction with the ACEC-SK MLA Day on March 3, 2020, members from the transportation committee were able to secure a face to face meeting with Highways Minister Greg Ottenbreit. At that meeting the group discussed the QBS procurement method. I believe the Minister left with a better understanding of QBS. We also received permission to schedule regular semi-annual meetings with the Minister. We will have to see how that will work as we continue to deal with the COVID-19 pandemic this year.

I would like to thank all the volunteers that are taking part in the various engagement committees for their time and effort and also to Bev MacLeod for her support of the TEC and myself this year as Chair. Please feel free to engage any of the TEC members with any issues and questions that you may have.

Respectfully submitted,

Robin Christopher, P.Eng.

Transportation Executive Committee, Chair





The Women in Consulting Committee was established in September 2015 by ACEC-SK and operates under the following:

PURPOSE:

To provide strategic advice on matters related to increasing awareness of women's issues faced in the consulting engineering industry. The committee's vision centers on utilizing analysis and consultation to formulate recommendations and best practices to foster overall growth in the representation of women in the profession, and to ensure moral, intellectual, cultural, social and economic well-being for its members. This research will also be applied to develop best practices for life-work balance concerns that are relevant to all industry professionals – male and female, as well as to provide a better understanding of the issues pertaining to inclusivity and sustainability in consulting engineering.

2019 EXECUTIVE MEMBERS:

The Women in Consulting Committee consists of the following ACEC-SK members:

- Chair: Bia de Freitas, P.Eng. (AECOM, Saskatoon)
- Vice-Chair: Alicia Ross Litowski, P.Eng. (Walker Projects, Regina)
- Interim Vice-Chair: Katherine Godwin, P. Eng., MBA (Stantec, Regina)
- Board Liaison Member: Nancy Inglis, P.Eng. (Associated Engineering, Regina)

ACTIVITIES:

The Professional Women's Leadership Forum titled "Inclusivity in Stem" was held on January 20, 2020 in Saskatoon. This full day conference focused on workplace diversity, and how to identify and breakdown gender, race, and sexual orientation barriers to attract and retain more diverse talent in STEM positions.

A networking event welcomed attendees the night before the conference. Ice breaker games and competitions were held to facilitate networking. The next morning, Nancy Inglis, P.Eng., PMP, Chair of ACEC-SK Board of Directors, opened the conference during her keynote address.

The conference featured 3 keynote speakers:

- Gabrielle Gascon, Manager at Environment and Climate Change Canada (ECCC)
- Jocelyn Peltier-Huntley, BSc, MSc, Lecturer for the College of Engineering at the University of Saskatchewan
- Laurie Rousseau-Nepton, PhD, Resident Astronomer at the Canada-France-Hawaii Observatory and Postdoctoral Researcher at the University of Hawaii. First Indigenous woman in Quebec to obtain a PhD in astrophysics.

In addition, two panel discussions were held. The first focused on "experiences", where the panelists shared their experience and insights into STEM inclusivity. The second panel focused on "solutions", where panelists shared their observations, and how they have implemented strategies to create a more diverse workplace. Both panels featured time for audience participation via a question and answer period.

The event was well received, and its interactive nature was essential in developing a support network to encourage inclusivity in the workplace.

I would like to thank ACEC-SK for their continued support, and to all who have volunteered to serve on the committee. Your dedication, energy and time are greatly appreciated.

Respectfully submitted,

Bia de Freitas, P.Eng.

Chair of ACEC-SK Women in Consulting Committee





The ACEC team is proud of the important advocacy work it has accomplished over the past year on behalf of you, our members. Here's a snapshot of what was achieved in 2019.

The Federal Election

The federal election made for a hectic six months as our team worked to ensure the voice of consulting engineering was heard by the major parties and the hundreds of candidates who ran for office.

To achieve this, we created Infrastructure the Right Way, a comprehensive election plan with two clear concise priorities.

Our first priority focused on infrastructure spending and had a clear message: funding must be accelerated, because we know from speaking to our member firms in many parts of the country that expected dollars committed under the Investing in Canada and Building Canada programs are not always hitting the streets in a timely manner. And infrastructure spending needs to be predictable and sustained because program gaps make it difficult for our industry and our clients and partners to effectively deliver on the projects that improve our communities and drive our economy.

Our second priority touched on the need for a national infrastructure corridor. What is a national infrastructure corridor? It's a series of pre-established right of ways that would connect all regions of Canada. Imagine a geographical "footprint" from coast to coast to coast with all environmental assessments and other regulatory requirements needed to build infrastructure such as rail, telecommunications, pipelines, on in that footprint completed. A national corridor would allow proponents

to launch major projects with certainty. It would address social and environmental concerns, allow progress and economic growth, and encourage sustainable resource development.

To put our priorities front and center in the minds of all the candidates, we created an election focused website – InvestInfrastructure.ca – to showcase our election priorities and recommendations. The site also provided our analysis of the election platforms from the major parties, with an eye to how they were proposing to addressing infrastructure if elected. The site also allowed visitors to communicate directly with the candidates in their riding by sending an electronic letter to each calling on their support for infrastructure investment done the right way.

Social media was another vehicle used to get the message out to our stakeholders. Our Twitter and LinkedIn posts promoted our election priorities, provided social media shareables, and kept our followers up to date on the announcements made by the parties throughout the campaign period.

The pre-election timeframe proved to be as important as the election period itself. For this reason, the tactics of our Infrastructure the Right Way election plan were put in place well before the writ dropped in September. Our goal was to ensure the voice of our industry was heard by the party platform committees as well as the candidates from the various major parties before the election. In May, we shared our key messages and policy "asks" with the platform committees of the major parties. Questionnaires were also issued to the party leaders seeking their input on matters related to infrastructure investment and support of the natural resource sector. In June, we meet with senior bureaucrats and Members of Parliament, including the Minister of Infrastructure and Communities, to deliver our message directly to sitting candidates prior to the House rising for the summer. Throughout the summer and during the election period,



we promoted our letter writing campaign and shared party platform analysis and questionnaire responses on the Invest Infrastructure website.

With the election behind us, ACEC-Canada is working on transforming our election plan into a post-election strategy to ensure our key messages continue to be heard by returning and newly elected Members of Parliament. A digital strategy that will include an infographic video, op-eds, an update to the InvestInfrastructure.ca site and a revised grassroots letter campaign are under development. A lunch and learn session for Members of Parliament will be organized to continue our efforts to educate elected officials on the importance of infrastructure investment. A national infrastructure corridor roundtable will be organized to bring together relevant stakeholder organizations – like the Canadian Chamber of Commerce, the Canadian Federation of Municipalities, the Canadian Association of Petroleum Producers, First Nation Major Projects Coalition – to align on this nation building idea and amplify our voice.

Ensuring Resource Development Moves Forward

Over the course of 2019, we continued to speak out on behalf of our members and clients in the resource sector. In April, John Gamble, ACEC-Canada President and CEO, and Christy Cunningham, Executive Director of ACEC-NB, testified before the Senate Committee on Energy, the Environment and Natural Resources on Bill-C69, the Impact Assessment Act.

In their testimony, Ms. Cunningham and Mr. Gamble applauded the government’s review of the regulatory system because improved consultation, transparency and clarity in the environmental assessment process is needed to make Canada an attractive market for private investors. However, in their testimony, they also expressed our industry’s concern with the lack of clarity with Bill C-69 as originally drafted and its potential contribution to the ‘cumulative impact’ of regulation on investment in

projects in Canada. ACEC-Canada and ACEC-NB made several recommendations, including the need to address major concerns in the Act itself rather than through regulations that would follow to ensure a robust, efficient, effective and transparent process. The Senate proposed close to 200 industry friendly amendments to the Bill, including limitation to politicians’ ability to make final decisions on project reviews, a tightening of the timelines for the review process. The Bill was passed with 62 of the Senate proposed amendments while 37 were altered by Cabinet before being put the House for a vote. While ACEC supports sound regulations, we continue to be concerned that lack of clarity around scope and timing will be an issue. For this reason, we will encourage the government in the coming months to hold workshops with industry stakeholders so that regulations can be crafted that clearly define each of the proposed “impact factors” in the Bill and provide clear guidance to proponents on addressing each factor.

Moving the Yardstick on Qualification Based Selection (QBS)

ACEC-Canada continued again this past year to actively promote the use of Qualification Based Selection to private and public-sector clients as the procurement method of choice for consulting services. To support these efforts, we are helping finance a national QBS study by the University of Alberta that will capture important data that will quantify the benefits of QBS. As a result of ongoing QBS lobbying by ACEC-Canada and other partners, Public Services and Procurement Canada (formerly PWGSC) launched a pilot using true Qualifications-Based Selection. To date, four major projects have been launched using QBS as the procurement method. We encourage member firms who work with the federal government to consider submitting a proposal for these projects to support the pilot and the forward movement of QBS as the procurement method of choice by the federal government.



The Year Ahead – Looking Forward to a New Decade

The ACEC team is gearing up for another busy 12 months ahead. The team is working on exciting projects for 2020 that will further support our strategic priorities. Stay tuned for our Source newsletter and for details on what to expect from your national association in the year ahead!

Respectfully submitted,

Lawrence Lukey, P.Eng.

ACEC-SK Liaison to ACEC-Canada





The Association of Professional Engineers and Geoscientists of Saskatchewan (APEGS) regulates the practice of engineering and geoscience in the province for the protection of the public in accordance with *The Engineering and Geoscience Professions Act*. Its

overall vision is to achieve *a safe and prosperous future through engineering and geoscience*. APEGS is focused on registration and compliance, member competence, regulating the professions, sustaining the professions, and ongoing governance, with specific emphasis on the overall purpose to protect the public in everything that we do. Ongoing communication and cooperation with ACEC-SK plays an important part in achieving this.

Registrar's Reports and Statistics

- Members-in-training from CEAB grads similar to previous years in recent times.
- Engineers-in-Training through ARC – 2019 year to date 524 compared to 221 total in 2018. Result of increased activity in this area because of number of international applicants in 2017 - 2018.
- Out-of-province license waivers – are up over 2018, but resignations are down.
- Engineers-in-Training total – increase of approximately 500 (2019 over 2018).
- Total membership is up substantially with 15,762 members as of Nov. 1/19, including CofA and Life Members.

- Applications from international graduates – significantly lower than 2018 but starting to increase again. Likely will not be as high as in 2017/2018.
- Applications received will likely end up being around 2500 for 2019.

CPD

- Argue reported that the CPD reporting stats reports are still not available from the new database. However, she was pleased to report that testing was completed for the reports required to complete the compliance reviews and that they are ready to go live.
- Council will receive its first compliance report at the April meeting.

Staffing Update

McDonald noted that: Levels are static at this time.

- Jinesh Kamdar is working part time as he has gone back to school to finish his Masters in Computer Science. He is assisting Earnshaw with a variety of IT projects
- Co-op student has been managing tickets in the database. This will be an ongoing requirement, even as the database is moved into operational.



Governance Review

The final report was presented to council from the consultant. Council noted the report was received and payment for the review could be released. Council will review the recommendations.

Communications Update

The 2020 Communications Plan was introduced to Council. Council noted that there may be opportunities to engage the geoscientists more by having the engineering societies and the geoscientist groups hold joint events. A larger group might help with the volunteer resources.

Montreal Massacre 30th Remembrance – Moment of Silence

Chair Fonstad noted that on December 6, 1989 a gunman entered a Mechanical Engineering class at Ecole Polytechnique, and ordered the women and men to opposite sides of the classroom. He then asked the men to leave the room, and shot the remaining nine women, killing 6. The rampage continued throughout the institution killing fourteen women in total, twelve of whom were engineering students.

It was the deadliest mass shooting in Canadian history.

Each year the massacre has been commemorated as the National Day of Remembrance and Action on Violence against Women or White Ribbon Day.

2019 marks 30 years since this event and the effects of this tragedy continue to be felt.

At 3:10 pm, Council paused to take a moment of silence

in remembrance of the Montreal Massacre that occurred on December 6, 1989.

Upcoming Events

- Spring PD Days – March 5 & 6, 2020, Gallagher Centre, Yorkton.
- Annual General Meeting and Conference – April 30, May 1 & 2, 2020, Delta Bessborough and the Sheraton Cavalier, Saskatoon.

Respectfully submitted,

Beverly MacLeod *on behalf of*

Gavin Jensen, P.Ge.

APEGS Liaison





The Young Professionals Group had another successful year in 2019-2020. We had another year of turnover within our group's membership and the impacts of our current global pandemic have yet to be fully realized. However, with new challenges comes new membership and opportunity to have a lasting

impact on the YPG group. The group continues to have a great network of engineers and geoscientists contributing to our career growth and developing the future leaders of our industry.

Mission Statement

The Young Professionals Group (YPG) shall support Young Professionals (YP) within the consulting engineering and geoscience industry in Saskatchewan, and to promote consulting engineering and geosciences to those considering a career in the industry.

Definition of a Young Professional

ACEC-SK Young Professionals are defined as individuals who work for an ACEC-SK member or associate member firm as engineers, geoscientists, engineering technologists or technicians, or in any other function relating to the consulting engineering and geoscience fields, and who have less than 10 years of experience within their respective discipline.

Year in Perspective

The Young Professionals Group was on track to provide a great deal of events but this has been affected by our current restrictions on gatherings. Even with this new challenge the year yielded some very successful lunch and learn sessions and great networking opportunities in 2019 and early 2020. The group was energetically planning a multiday provincial leadership conference in April 2020, this was delayed to the Fall of 2020 and unfortunately

postponed indefinitely in the wake of COVID-19 restrictions. That being said, a lot of time and effort was put forth by many of the YP's involved in the committee and I want to thank them for these contributions. Many events were planned and executed before the pandemic and events facilitated or attended as volunteers by the YP Group this year included:

- Brewery Tour in Saskatoon
- Bowling Night in Regina
- Regina Bypass – attendance and support by the group at the Grand Opening
- Lunch and Learns
 - “Creating Connections – First Impressions Matter” from Jolene Watson presented in both Regina and Saskatoon
- U of S and U of R career expos and classroom sessions
- MLA Day – our YP Liaison, Alyson Stout, attended meetings with MLA's, represented the YPG at the MLA reception and was introduced during Question Period

Volunteers

A major initiative and part of the YPG is ongoing volunteering within ACEC-SK. This year we had many YP's volunteer across the province for the association through the events and initiatives below:

- Mentor's for students through ACEC-SK's Mentoring program
- Transportation & Setup of the Awards of Distinction Road Show Display across the province, which features the annual Brian Eckel Award project submissions and the individual award recipients
- U of S career expo and U of R career fair
- U of S and U of R Student Information Sessions
- Setup and Registration Desk of several ACEC-SK Events including the Prompt Payment,

Award of Distinction, PSMJ Project
Management Bootcamp, PSMJ Proposals
Bootcamp

The success of the YPG is largely based on the contributions of the members and volunteers who take on planning the different events, promoting attendance of the events to member firms and university groups, advocating for consulting engineering and also taking the time to participate in those events themselves. We would like to acknowledge this year's YPG, represented by:

- Chair, ACEC-SK YP Liaison, National YPN Rep: Alyson Stout, McElhanney Ltd
- Vice Chair: Nicholas Kaminski, KGS Group
- Past Chair: Matt Feige, BCL Engineering Ltd
- Treasurer: Jessica Cutter, PINTER & Associates
- Secretary: Olagoke Rufai, AECOM
- Saskatoon Coordinator: Trevor Woiden, AECOM
- Regina Coordinator: Priscilla Dickinson, PINTER & Associates and Aubrey Brumwell, McElhanney Ltd
- Directors/Members at Large: All other volunteers who contribute their time and efforts to the YPG and our events.

In October 2019, we also had several ACEC-SK and YPG members attend the ACEC-Canada National Leadership Conference in Ottawa. The YPG strives to ensure that at least one member is sent on behalf of the Saskatchewan group. This year, Alyson Stout was sent as the Saskatchewan delegate and she was joined by Nicholas Kaminski. Alyson attended the Young Professionals portion of the conference and found it was a great way to connect with other YP's across Canada and she was able to bring back skills and information to the ACEC-SK YPG. The conference is also a great way to connect with other ACEC member organizations and take in sessions on several different aspects of engineering companies including the Canadian Economy, Business Operations and Soft Skills. Saskatchewan was very well represented by a number of YP's and several other engineers and

geoscientists from the province. The conference was a great success and highly recommended for any YP's considering it in the future. The 2020 conference has been cancelled due to the current global pandemic, but will likely be offered in October of 2021.

At the ACEC-SK Awards of Distinction in November, our very own YP Chair, Alyson Stout, was the recipient of the ACEC-SK Young Professional Award based on her leadership and professionalism in the industry and her continued involvement with ACEC-SK and ACEC Canada.

On October 29, 2019, KGS Group's, Nicholas C. Kaminski, P.Eng, M.Eng, PMP, was awarded ACEC's Allen D. Williams Scholarship, presented annually to a Young Professional employed by an ACEC member firm who demonstrates a commitment to the consulting engineering industry in their province or territory. I had the opportunity to see this award in person, and would like to extend a very proud congratulations to Nicholas for representing our group so well!

The Year Ahead

Overall, the YP Group has had great turnout at our social and technical events and we are pleased with the progress that the group has made. Our goal for the upcoming year ahead is to host a number of technical and non-technical sessions, social / networking events and industry tours both in Saskatoon and Regina. We hope to successfully navigate the new normal and continue to bring together and support young professionals in the Saskatchewan consulting industry. Keep an eye on the ACEC-SK website and your email inbox for more information on upcoming events.

On behalf of the YP Group members, I would like to thank the ACEC-SK Board members, member firms and principals for their continued support of the YP member involvement in ACEC-SK. Your significant investment in



promoting the development of all Young Professionals is sincerely appreciated.

We would also like to thank Bev MacLeod and Darlene Leamon for attending and providing insight to our YPG meetings, conference calls and events and for the continued support through the ACEC-SK office. Thank you again to all of the members of the Young Professionals Group for your contributions throughout the year and we look forward to another great year ahead.

On a personal note, I will be leaving my term as YP Chair earlier than expected and relocating to Calgary, AB. I would like to thank the ACEC-SK Board members, YPG members and ACEC-SK office staff for the opportunity to Chair the YPG and for all of your support and insight that has helped me and the YPG grow continually in this industry. I am pleased to pass on the Chair position to someone I respect a great deal and have worked with volunteering with ACEC-SK over the last 4 years, Nicholas Kaminski will be stepping up as Chair for the 2020-2021 year.

Respectfully submitted,

Alyson Stout

Chair of the ACEC-SK YP-Group



ASSOCIATE MEMBER LIAISON REPORT



Associate Membership is extended by ACEC-SK to enlist the cooperation of industry allies in pursuing matters of mutual interests such as:

- companies who directly benefit from an understanding of the

Consulting Engineering and Geoscience Industry

- firms that provide technical support, products or expertise to engineers and geoscientists
- companies that do not directly compete with ACEC-SK corporate member firms.

Organizations that meet these criteria may join the association.

Associate Members have historically seen value through participation and contribution to industry related networking events, forums, and technical exchanges.

The following were Associate members during the 2019-2020 fiscal year:

- American Concrete Institute (ACI)
- Association of Professional Engineers & Geoscientists of Saskatchewan (APEGS)
- Brock White Construction Materials
- Canadian Concrete Pipe and Precast Association (CCPPA)
- Concrete Saskatchewan
- Engineered Pipe Group
- Ipex Inc.
- Just Energy Group - Hudson Energy
- Levene Graduate School of Business, University of Regina
- Lloyd Sadd Insurance Brokers
- Morsky Construction Ltd.
- Municipalities of Saskatchewan
- Nilex Inc.
- Saskatchewan Construction Association (SCA)
- Saskatchewan Environmental Industry & Managers

Association (SEIMA)

- Saskatchewan Heavy Construction Association (SHCA)
- Saskatchewan Masonry Institute (SMI)
- Saskatchewan Trade & Export Partnership (STEP)
- Xylem

By working together we are able to raise the value of membership to both the Corporate and Associate Members.

We continue to receive inquiries from more companies exploring Associate member opportunities with ACEC-SK.

From myself and all Associate Members, thank you for continuing to allow us to work with the Board of Directors and the Staff. If any Corporate members have suggested Associate member candidates that they would like to see ACEC-SK working with, please reach out to the staff and we will be happy to approach the firm to put in an application.

Respectfully submitted *on behalf of*,

Lee Jaboeuf, A.Sc.T.

Associate Member Liaison



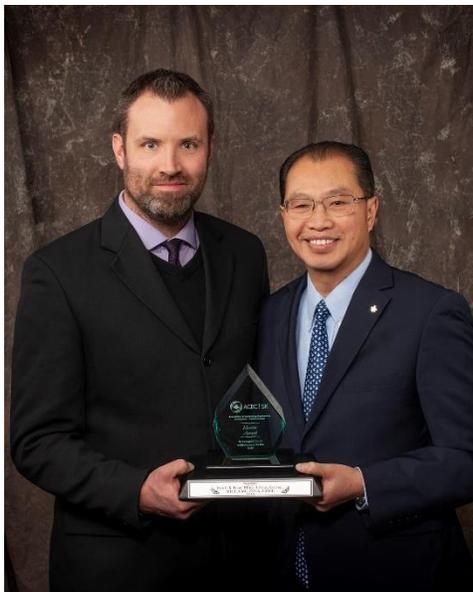
Lieutenant Governor of Saskatchewan Meritorious Achievement Award

The Lieutenant Governor of Saskatchewan Meritorious Achievement Award was established to honour a Consulting Engineering or Geoscience professional's industry leadership and societal contributions.

Photo (L to R): The Honourable Russ Mirasty, Lieutenant Governor of Saskatchewan, presenting Shawna Argue, P.Eng., MBA, FEC, FCSSE, FGC (Hon.) the prestigious Lieutenant Governor of Saskatchewan Meritorious Achievement Award.



Mentor Award



The purpose of the Mentor Award is to recognize the sustained and inspirational mentorship efforts of those who are employed by an ACEC-SK Member firm.

Photo (L to R): Ryan King, ACEC-SK Director presents 2019 Mentor Award to recipient Don C.K. Poon, P.Eng., C.Eng., Eur.Eng., MICE, CMC, CCCA, F.ASCE.

Young Professional Award



The Young Professional Award acknowledges the achievements of a young professional who demonstrates excellence in: his/her field of expertise; the business of consulting engineering /geoscience; contributions to both ACEC-SK and his/her community.

Photo (L to R): Nancy Inglis P.Eng.,PMP, ACEC-SK Chair presents the 2019 Young Professional Award to Alyson Stout B.A.Sc.

Brian Eckel Memorial Scholarship

The Brian Eckel Memorial Scholarship recognizes academic performance and community volunteer work of students pursuing a Bachelor of Science in Engineering degree in the College of Engineering at the University of Saskatchewan.

Photo (L to R): Nancy Inglis, P.Eng.,PMP, ACEC-SK Chair ; Victoria Guenter, 2019 Brian Eckel Memorial Scholarship Award recipient and; Robert Johanson, Ph.D., Engineering Licensee, Head of Dept. of Electrical and Computer Engineering, University of Saskatchewan..



Brian Eckel Project Awards

PINNACLE Award & Award of Excellence: Transportation Category



Associated Engineering (Sask) Ltd

Whelan Bay Access Roadway

PINNACLE AWARD & AWARD OF EXCELLENCE

Project Description:

Whiteswan Lake is located approximately 100 kilometres northeast of Prince Albert, and is a destination point for outdoor enthusiasts and residents of the community of Whelan Bay. Increasing lake levels have impacted both the ability of the public to access the Whiteswan Provincial Park, and the residents of Whelan Bay to access their homes.

A new 1.1 km roadway in a new location was designed with the help of a LiDAR survey. This provided the full picture needed for a route through this rugged, fully treed area.

The new roadway provided stable and effective long-term access for the community.

Municipal Infrastructure & Water Resources Category



Associated Engineering (Sask) Ltd

City of Regina Hauled Waste Receiving Station

AWARD OF EXCELLENCE

Project Description:

The City of Regina identified the need for a modern hauled waste receiving station after years of receiving septage at a wastewater pump station and lagoon. The City envisioned a hauler-operated facility with automated site entry and which would include separation of solids, flow equalization to protect downstream treatment processes from toxic loads, and collection of load characteristics suitable for billing purposes. Previous septage receiving sites had solids accumulation issues and lacked reliable tracking of quantity and quality of dumped material. The City commissioned Associated Engineering to complete preliminary design, detailed design and provide construction services for the new station.

Brian Eckel Awards (cont'd)

Municipal Infrastructure & Water Resources Category

AECOM



AECOM

Elk Point Sanitary Sewer Lift Station & Force Main

AWARD OF MERIT

Project Description

In 2005 and 2007, Saskatoon experienced major rain events that flooded houses and businesses in the Confederation Park and Fairhaven neighbourhoods with raw sewage. Beginning in 2010, the City contracted AECOM to design and administer construction of the Elk Point sanitary sewer system, which included the Elk Point Sanitary Pump Station, the 13.3 km Elk Point Force Main, a drop structure and the Marquis Odour Control Facility. By 2016 the entire system was complete, one that greatly reduces flood risk during major storm events and created infrastructure for new neighbourhood development in the northwest side of the City.

Transportation Category



ISL Engineering and Land Services Ltd.

Diefenbaker Bridge Barrier and Guardrail Inspection and Repair

AWARD OF MERIT

Project Description

The Diefenbaker Bridge is a vital crossing over the North Saskatchewan River. The City of Prince Albert engaged ISL to examine current conditions and recommend and execute a rehabilitation strategy. There was a clear safety issue with the barriers and handrails connections. ISL considered options with an in-house tool based on a probabilistic approach to intervention. After demolition a significant amount of the concrete had been discovered as damaged by freeze thaw deterioration. ISL addressed the deterioration within the construction budget. ISL's rehabilitation plan brought the infrastructure up to code, accommodated safety requirements; and recommended a long term maintenance strategy.

Brian Eckel Awards (cont'd)

Environmental Category



McElhanney Ltd

AWARD OF MERIT

Project Description

McElhanney designed and constructed the Badlands Parkway in Grasslands National Park, a 10.4km scenic road using a single lane, dual direction configuration. The Badlands Parkway provides access to six viewpoints for visitors of varied mobility, increasing park visitation and protecting the grassland from off road environmental disturbance. Work was completed with minimal disturbance, avoiding critical habitat of native grassland wildlife species. As prime consultant, McElhanney provided transportation engineering, landscape architecture and planning, geotechnical engineering, tendering services, construction inspection, surveying, aerial LiDAR, and remotely piloted aircraft systems to design a solution centered around the concept of minimalist design.

Municipal Infrastructure & Water Resources Category



Stantec Consulting Ltd

Project Description

In the summer of 2015 extreme weather events required the City of Regina to discharge excess flows from McCarthy Boulevard Pump Station, screened but untreated to Wascana Creek. Consequently, the Saskatchewan Water Security Agency directed the City of Regina to reduce the risk of wastewater bypasses from the pump station. Stantec's job was to recommend solutions to upgrade the system to meet a 1:25 service level. Our scope included preliminary design, design, and engineering services for the construction of a new 1500 mm PVC forcemain, the first ever use of this size of pipe for a pressure application in Canada.

Brian Eckel Awards (cont'd)

Municipal Infrastructure & Water Resources Category



Clifton Engineering Group

Pacer Park Relocation

Project Description

The alignment of the new Regina Bypass would displace Pacer Park, a significant baseball facility. Commissioned by the City of Regina, Clifton combined their love of engineering with their love of baseball to create the infrastructure for a world-class baseball facility. The resulting park includes 14 diamonds built to Olympic qualifying standards. The underground drainage system ensures that diamonds will be ready to play within an hour of a 10-year storm event. The park is now the largest dedicated baseball facility in western Canada and puts Regina on the map as a prime venue for regional, national, and international tournaments.

Municipal Infrastructure & Water Resources Category



PINTER & Associates Ltd.

Northwest Saskatoon Wastewater Treatment Plant

Project Description

PINTER & Associates Ltd. (PINTER) was the engineer of record and from the beginning, was actively involved in planning, design, permitting and approvals, and construction of the NW Saskatoon Wastewater Treatment and Water Reuse Project (NSWTWR) employing the Proteus Waters Sewage Treatment System (Proteus System). The project faced tremendous challenges since it was the first Advanced Water Reuse Project in Saskatchewan. Since it began operation in 2018, it has become a great success and continues to gain attention and momentum across the province and is helping to change how wastewater projects can be planned in Saskatchewan.

Brian Eckel Awards (cont'd)

Municipal Infrastructure & Water Resources Category



PINTER & Associates Ltd.

Wakaw Lake - Innovative/Low Cost Emergency Repair to the Public Boat Launch

Project Description

During the last week of April 2018, the RM of Hoodoo experienced a rapid snow melt due to an unexpected increase in air temperature. The abrupt increase in air temperature resulted in a greater amount of melt water than the Site had the capability of dealing with. Extensive damage to the pavement structure within the boat launch caused concern due to the potential for sediments from the damaged pavement to enter the lake. PINTER implemented the use of concrete erosion mats as a cost-effective, easily installable and maintainable solution that allows safe pedestrian access and protects the natural fish habitats.



The Nominations Committee meets annually to review nominations for candidates for the ACEC-SK Board of Directors, as well as to address any Director openings that may occur through the electoral year.

This report summarizes the deliberations of this committee.

Three (3) positions will be vacant as of the 2019-20 AGM to be held on June 2, 2020. These include two (2) Directors-at-Large and the Associate Member Liaison positions. The nominations committee searched for candidates based on a skills matrix defined in the ACEC-SK strategic plan to complement the existing board makeup and facilitate geographical and engineering-discipline continuity.

Nominations were sought to fill the vacant voting Director positions for a 3-year term to the Board and the non-voting Associate Member Liaison for a 1-year term. Three (3) eligible nominations were received by the closing deadline, with all candidates indicating their consent to have their names stand. This year's nominees are:

Directors:

- **Ryan King – AECOM**

Ryan has just completed his first three-year term on the ACEC-SK Board of Directors. He has been the Awards Committee Liaison and a member of the Environment Water Resources Committee. Ryan is the Municipal Infrastructure Manager Water Group, Western Canada for AECOM.

- **Ian Walker – Stantec Consulting**

Ian Walker has a wide range of experience gained over the past 30 years within the Building Services and Semiconductor Industry working in various locations around the world. His project experience

covers healthcare, commercial, education, historical buildings and semiconductor plants. Ian moved to Canada in 2012 to work for Stantec as the Electrical discipline lead for the Saskatchewan Buildings group. For the past 7 years Ian has been a member of the ACEC Regina buildings committee and has been a regular attendee at the group's regular meetings.

Associate Member Liaison:

- Andrew Doyle – Engineered Pipe Group

After serving his second one-year terms as Associate Member Liaison, Lee Jaboeuf of Nilox, stepped down from his role in December 2019. His successor will be Mr. Andrew Doyle of Engineered Pipe Group.

Returning Directors for 2019-2020 are:

- Nancy Inglis, P.Eng., PMP – Associated Engineering
- Patrick Lalach, P.Eng. – CIMA+
- Sean Bayer, P.Eng. - KGS Group
- Brett LaRoche, P. Eng. – Catterall & Wright
- Nick Wright, A.Sc.T. – Engcomp
- Scott Neurauter, B.Sc. – Allnorth Consultants Limited
- Marc Bourassa, P.Eng. - ISL Engineering and Land Services Ltd.

The Nominations Committee would also like to acknowledge the contributions of the Board's other non-voting Liaison roles:

Lawrence Lukey, P.Eng. of BCL Engineering Ltd, will continue serving his second three-year term as ACEC-Canada Liaison. Mr. Lukey served as the National Chair for 2019-2020. This appointment continues a tradition of our Provincial Association's strong contributions at the

NOMINATIONS COMMITTEE REPORT

National level. We thank Mr. Lukey for his continued efforts on behalf of both our Provincial and National membership.

Alyson Stout of McElhanney, is moving to Calgary and will be cutting her two-year term short as Young Professional Group Liaison. Nicholas Kaminski of KGS Group will step into the role of Chair and Liaison to the Board. We thank Alyson for her contributions and look forward to working with her successor.

This year we welcomed Gavin Jensen, P.Geo. in completing his one-year term as APEGS Liaison to the ACEC-SK Board of Directors. We thank Gavin for his efforts and contributions and look forward to working with his successor.

The Nominations Committee continues to proactively work with the Board, ACEC-SK staff, and representatives of our member firms to identify future candidates that will allow us to maintain a balanced and qualified Board.

The ACEC-SK organization thanks the past and ongoing members of the Board of Directors. The success of our organization is directly attributed to the dedication and enthusiasm of the Board members and the support of their respective member firms. Your participation in representing the consulting engineering industry is very much appreciated.

I will be stepping down from the Board on June 2, 2020, after completing my final year on the board in the roles of Past Chair of the Board and Chair of the Nominations Committee. I am honored and humbled to have served ACEC-SK since starting my first term as Director in 2015. My time with the board has allowed me to witness the vast contributions of our Membership to the profession, industry and our great Province. I am proud of the work that our Association and our Membership do for the betterment of all Saskatchewan residents. Thank you to my fellow board members, member firm

representatives, and the ACEC-SK staff who have supported me and helped me make the most of this opportunity.

Respectfully submitted,

Bryce Hunter, P.Eng.

Chair of the Nominations Committee





I am pleased to present the financial report for the fiscal year ending March 31, 2020.

Included in this report are:

- a) Balance sheet at fiscal year-end with comparison to the previous year
- b) Income and Expenses for the fiscal year compared to previous year as well as an actuals comparison to the approved 2019-2020 budget.

The Comparative Balance Sheet illustrates ACEC-SK continued on sound financial footing, despite the fact the industry in Saskatchewan continued to contract. This year's combined N number (a member firm's total number of employees) was approximately 1525, down almost 875 since 2012. This demonstrates how much the Saskatchewan industry has contracted since the height of the boom. Why is this relevant to the Treasurer's Report? This downturn directly impacts the total amount of member dues collected. Member dues over the last several years are down significantly, traveling on a downward trajectory that mirrors the state of the industry.

To mitigate this, several years ago the association chose to drastically increase its efforts to generate non-dues revenue. This year, we continued down this path, although the association recognized that in these times of tight margins, there was less discretionary income to support different types of professional and business development. The organization worked very hard to identify topics and themes anticipated to deliver good value to the members. Another type of opportunity offered recently is one where industry positions are advanced. We are always open to suggestions for topics of interest that will help members advance in the industry.

ACEC-SK hired RDS, Professional Chartered Accountant, this year to undertake a full review engagement to address and adjust some redundant historical transactions as well as provide recommendations to improve reporting going forward.

As a result of this review, the association is reporting surplus of 8,966, a positive variance of \$7,646 over the budgeted profit of \$1320.31. This surplus was largely attributable to very strong attendance at the National Energy Code Conference (v.2), the Inclusivity in STEM Conference, and the Prompt Payment Conference.

ACEC-SK investments have staggered maturity dates to facilitate cash flow should this become necessary.

Diligent efforts continued to keep controllable expenses to a minimum. With fiscal restraint being experienced in the industry, we are very mindful about ensuring every dollar of membership money is spent as efficiently as possible.

The good news is that member retention remained stable this past year despite the continuing economic downturn.

On behalf of the Board of Directors, ACEC-SK extends thanks to our Member and Associate Member Firms for their continued support of ACEC-SK programs and activities. Without this support, the association could not continue advocating about issues of importance to our members.

Respectfully submitted,

Sean Bayer, P.Eng.
Secretary-Treasurer



Association of Consulting Engineering Companies - Saskatchewan
Financial Statements
March 31, 2020
(Unaudited)

DRAFT



REVIEW ENGAGEMENT REPORT

To the Members of Association of Consulting Engineering Companies - Saskatchewan:

We have reviewed the accompanying financial statements of Association of Consulting Engineering Companies - Saskatchewan that comprise the statement of financial position as at March 31, 2020, and the statements of operations, changes in net assets, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Association of Consulting Engineering Companies - Saskatchewan as at March 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Other Matter

The prior year comparative figures have not been audited or reviewed.

Regina, Saskatchewan
June 2, 2020

Robert D. Szauner,
Chartered Professional Accountant

3707 Kew Place, Regina SK, S4V 2V9 T: 306.530.1300 F: 306.719.1446 rds.ca@sasktel.net



ASSOCIATION OF CONSULTING
ENGINEERING COMPANIES | SK

Association of Consulting Engineering Companies - Saskatchewan Statement of Financial Position

As at March 31, 2020
(Unaudited)

	2020	2019 (Unreviewed)
Assets		
Current		
Cash	131,448	162,200
Investments	149,265	192,067
Accounts receivable	174,139	143,990
Prepaid expenses	15,211	2,500
	470,061	500,757
Liabilities		
Current		
Accounts payable and accruals	17,238	35,655
GST payable	8,825	9,540
Deferred revenue	194,821	215,351
	220,884	260,546
Net Assets		
Unappropriated surplus	249,177	240,211
	470,061	500,757

Approved on behalf of the Board

Director

Director

The accompanying notes are an integral part of these financial statements

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Association of Consulting Engineering Companies - Saskatchewan Statement of Operations and Changes in Net Assets

For the year ended March 31, 2020

(Unaudited)

	2020	2019 (Unreviewed)
Revenue		
Dues		
Associate	11,000	8,250
Corporate	153,426	149,935
ACEC-Canada	50,986	50,717
Awards	14,375	15,190
Golf tournament	22,675	18,900
Forums	9,122	4,002
Conferences	42,585	23,084
Workshops and seminars	52,687	65,889
Sponsorships	51,285	49,947
Interest	2,236	637
Miscellaneous	5,348	3,521
Website	240	2,000
Special events	7,204	7,500
Young professional income	1,019	624
	424,188	400,196
Expenses		
Advertising	1,938	3,942
ACEC-Canada dues	50,986	50,717
Advocacy	16,767	17,415
Board development	250	-
AGM	1,860	2,094
Golf tournament	19,366	14,533
Bad debts	6,197	-
Bank charges	947	1,122
Awards	24,410	28,095
Committees	4,233	3,231
Bookkeeping	2,181	2,469
Image and identity	20,760	19,681
Insurance	2,507	1,854
Office	27,468	23,381
Salary and wages	164,301	170,625
Scholarship	938	1,249
Meetings	658	5,533
Conferences	23,287	21,668
Forums	2,237	1,816
Miscellaneous	1,943	3,000
Travel	11,097	7,885
Workshops and seminars	30,891	33,337
Special events	-	5,449
Young professional expenses	-	945
	415,222	419,841
Excess (deficiency) of revenues over expenses	8,966	(19,645)
Unappropriated surplus, beginning of the year	240,211	259,856
Unappropriated surplus, end of the year	249,177	240,211

The accompanying notes are an integral part of these financial statements



Association of Consulting Engineering Companies - Saskatchewan
Statement of Cash Flows
For the year ended March 31, 2020
(Unaudited)

	2020
Cash provided by (used for) the following activities	
Operating activities	
Excess (deficiency) of revenues over expenses	8,966
Net change in non-cash working capital items:	
Accounts receivable	(30,149)
Prepaid expenses	(12,711)
Accounts payable	(18,417)
GST payable	(715)
Deferred revenue	(20,530)
	(73,556)
Investing activities	
Net change in investments	42,802
	42,802
Increase (decrease) in cash resources	(30,754)
Cash resources, beginning of year	162,200
Cash resources, end of year	131,446

The accompanying notes are an integral part of these financial statements



Association of Consulting Engineering Companies - Saskatchewan Notes to the Financial Statements

For the year ended March 31, 2020
(Unaudited)

1. Nature of operations

The Association of Consulting Engineering Companies - Saskatchewan (**the "Organization"**) is incorporated under The Non-profit Corporations Act of Saskatchewan. The principal activity of the Organization is to be the leading "business" advocate for consulting engineering and geoscience firms in the province.

2. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations using the following significant accounting policies:

Cash and cash equivalents

Cash and cash equivalents consist of cash and short-term investments with maturity dates of less than 90 days from the date of purchase.

Revenue recognition

The Organization follows the **deferral method** of accounting for contributions and grants. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Memberships and sponsorships are recorded as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Income taxes

The Organization is exempt from income tax as a not-for-profit organization.

Measurement uncertainty (use of estimates)

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the reporting date, and the reported amounts of revenues and expenses for the reporting period. Actual results could differ from these estimates. Significant financial statement items that require the use of estimates are as follows:

Accounts receivable are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary.

These estimates are reviewed periodically and adjustments are made, as appropriate, in the statement of operations in the year they become known.

Financial instruments

The Organization recognizes its financial instruments when the Organization becomes party to the contractual provisions of the financial instrument. All financial instruments are initially recorded at their fair value. It subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets subsequently measured at amortized cost include cash and accounts receivable. Financial liabilities measured at amortized cost include accounts payable.

Impairment

For financial assets measured at cost or amortized cost, the Organization determines whether there are indications of possible impairment. When there is an indication of impairment, and the Organization determines that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows, a write-down is recognized in income. If the indicators of impairment have decreased or no longer exist, the previously recognized impairment loss may be reversed to the extent of the improvement. The carrying amount of the financial asset may not be greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in income.



Association of Consulting Engineering Companies - Saskatchewan Notes to the Financial Statements

For the year ended March 31, 2020
(Unaudited)

3. Impact of the change in the basis of accounting

These financial statements are the first financial statements for which the Organization applied Canadian accounting standards for not-for-profit organizations. ~~First-time adoption of this new basis of accounting had no impact on the organization's excess of revenues over expenses for the year ended March 31, 2020 or on the net assets as at April 1, 2019, the date of transition.~~

4. Financial instruments

The Organization as part of its operations carries a number of financial instruments. It is management's opinion that the Organization is not exposed to significant interest, currency or credit risks arising from these financial instruments except as otherwise disclosed.

Liquidity risk

Liquidity risk is the risk that the Organization may not be able to meet a demand for cash or fund its obligations as they come due. The Organization is exposed to liquidity risk with respect to its accounts payable and accrued liabilities. The Organization manages this risk by holding assets that can be readily converted into cash. There has been no change in liquidity risk from the prior year.

Credit risk

Credit risk is the risk that one party to a financial asset will cause a financial loss for the company by failing to discharge an obligation. The organization's main credit risks relate to its accounts receivable and grants receivable

The concentration of credit risk with respect to accounts receivable is limited due to the credit quality of the parties providing funding to the Organization. At March 31, 2019, accounts receivable from the five (2018 – two) largest funders comprised 97% of the total accounts receivable (2018 – 95%).

5. Subsequent event

In March 2020, there was a global outbreak of COVID-19, which has had a significant impact on organizations through the restrictions put in place by the Canadian, provincial and municipal governments regarding travel, business operations and isolation/quarantine orders. At this time, it is unknown the extent of the impact the COVID-19 outbreak may have on the Organization as this will depend on future developments that are highly uncertain and that cannot be predicted with confidence. These uncertainties arise from the inability to predict the ultimate geographic spread of the disease, and the duration of the outbreak, including the duration of travel restrictions, business closures or disruptions, and quarantine/isolation measures that are currently, or may be put, in place by Canada and other countries to fight the virus.

6. Comparative figures

Certain comparative figures have been reclassified to conform with current year presentation. Prior year figures have not been audited or reviewed.



Corporate Members

49North Engineering Corp. a division of
Building Solutions Apogee Inc.

AECOM

ALFA Engineering Ltd.

Allnorth

Arrow Engineering

Associated Engineering

Beckie Hydrogeologist (1990) Ltd.

BBK Engineering Saskatoon Ltd.

BCL Engineering Ltd

Brownlee Beaton Kreke (Regina) Ltd.

Catterall & Wright

CIMA+

Clifton

Clunie Consulting Engineers Ltd.

D-Code Engineering Ltd.

DKM Engineering Ltd.

DL Minter Engineering Inc.

Daniels □ Wingerak Engineering Ltd.

Dillon

Driftstone Consulting Inc.

ENGCOMP

Gold Standard Engineering

Golder Associates Ltd.

Ground Engineering Consultants Ltd.

HDA Engineering Ltd.

ISL Engineering & Land Services Ltd.

J C Kenyon Engineering Inc.

J. D. Mollard and Associates (2010) Limited

KGS Group

Key West Engineering Ltd.

Klohn Crippen Berger Ltd.

MPE Engineering Ltd.

McElhanney Ltd.

Missinipi Water Solutions Inc.

NEES Consulting Corp.

NewFields

P. Machibroda Engineering Ltd.

PINTER & Associates Ltd.

PWA Engineering Ltd.

Prakash Consulting Ltd.

R.J. England Consulting Ltd.

Rempel Engineering & Management

Resource Management International Inc.

Ritenburg & Associates Ltd.

Robb Kullman Engineering LLP

Rockford Engineering Works Ltd.

SAL Engineering Ltd.

SRK Consulting

SNC-Lavalin Inc.

Stantec Consulting Ltd.

Tetra Tech

Thurber Engineering Ltd.

Topping Engineering Ltd.

Trace Associates Inc.

TRON Engineering Inc.

Urban Systems

Walker Projects Inc.

WaterMark Consulting Ltd.

Wood Environment & Infrastructure Solutions

WSP

As at March 31, 2020



Associate Members

American Concrete Institute (ACI)
Association of Professional Engineers &
Geoscientists of Saskatchewan (APEGS)
Brock White Construction Materials
Canadian Concrete Pipe and Precast
Association (CCPPA)
Concrete Saskatchewan
Engineered Pipe Group
Ipex Inc.
Just Energy Group - Hudson Energy
Levene Graduate School of Business,
University of Regina
Lloyd Sadd Insurance Brokers
Morsky Construction Ltd.
Municipalities of Saskatchewan
Nilex Inc.
Saskatchewan Construction Association
(SCA)
Saskatchewan Environmental Industry
& Managers Association (SEIMA)
Saskatchewan Heavy Construction
Association (SHCA)
Saskatchewan Masonry Institute (SMI)
Saskatchewan Trade & Export Partnership
(STEP)
Xylem

As at March 31, 2020



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