



ASSOCIATION OF CONSULTING  
ENGINEERING COMPANIES | SK



## CONSULTING ENGINEERS AND GEOSCIENTISTS 2017 FEE SCHEDULE GUIDELINE SUMMARY

### Introduction:

A Consulting Engineer or Geoscientist is an experienced and licensed intellectual resource hired by public sector and private industry clients with a project or a problem requiring external advice, technical assistance or service. Clients pay a fee for consulting services.

Although not binding on member firms or their clients, the recommended fees provide a baseline for member firms in establishing competitive yet sustainable rates, and for clients in evaluating consultant fees. It is recognized that every member firm, every client and indeed every project is unique and that the actual fee, whether higher or lower than the recommended rate, should reflect those unique circumstances.

The following are recommended fees for standard projects for 2017:



Category	Rate (\$CDN/hour)	Category	Rate (\$CDN/hour)
Engineer A	\$125.00	Technologist T1	\$ 95.00
Engineer B	\$145.00	Technologist T2	\$110.00
Engineer C	\$170.00	Technologist T3	\$130.00
Engineer D	\$205.00	Technologist T4	\$140.00
Engineer E	\$230.00	Technologist T5	\$155.00
Engineer F	\$255.00	Technologist T6	\$175.00
		Technologist T7	\$195.00



## Personnel Categories

The following categories are intended as a guide to determining the hourly fee appropriate for a given staff member.

Professional Services		Authorized Responsibilities
A	Engineer in Training or Members in Training	Engineer in Training or Members in Training
B	Assistant Project Engineer	Engineering or geoscience assignments of limited scope and complexity. Work supervised in detail may give guidance to members-in-training, technicians, technologists, Contractor employees, etc.
C	Project Engineer	Independently puts out responsible and varied engineering or geoscience assignments. Work not generally supervised in detail. May give guidance to 1 or 2 other engineers or geoscientists but supervision of other engineers or geoscientists is not usually a continuing responsibility.
D	Supervisory Engineer	First level of direct and sustained supervision over engineers or geoscientist
D	Specialist Engineer	First level of full specialization in complex engineering applications (research, design, product application, sales, etc)
E	Management Engineer	Has authority over supervisory engineers or geoscientists or a large group containing both professionals and non-professionals
E	Advanced Specialist Engineer	In addition to specialization, generally exercise authority over a group of highly qualified professionals engaged in complex engineering applications
F	Senior Management Engineer	Has authority over several related professional groups in different fields, each under a management engineer or geoscientist
F	Senior Specialist Engineer	Recognized authority in a field of major importance and generally exercises authority over a group of highly qualified professionals engaged in complex engineering applications

Technical Services		Authorized Responsibilities
T1	Technician	Under close supervision carried out straightforward duties such as preparing uncompleted or repetitive drawing, maintaining drawing files and assisting with field survey. Little independent judgment required. Acts according to standardized procedures. No previous experience required
T2	Technician/Technologist	Under close supervision supports engineering personnel in field, design and/or ACAD drafting. Performs clearly defined, straightforward tasks. Acts according to standardized procedures. Carries out straightforward computational work using standard accept formulae and manuals
T3	Technician/Technologist	Under direct supervision supports engineering personnel in field, design, drawing production and/or construction specifications and quality control. Performs variety of defined assignments with some independent judgment required. May provide technical advice to less experienced technicians / technologist in same area of specialty
T4	Technician/Technologist	Under minimal supervision carries out design tasks and/or complex ACAD assignments and/or performs field quality control functions. Analyzes, provides recommendations and makes decisions with regard to technical problems encountered. May provide technical advice or supervise the daily activity of all lower level technical staff with regard to processes and procedures. Verifies accuracy and adequacy of their work
T5	Technician/Technologist	Supervises directly or indirectly the work of junior personnel while at the same time undertaking project related functions on a continual basis. May function as "Lead CAD" on projects in support of the Project Manager. Prepares production and progress reports as required. Assists the Project Manager in determining personnel and man-hour requirements. Reviews and verifies accuracy of work carried out by others
T6	Technician/Technologist	Independently manages design functions on projects. Supervises the activities of other staff in execution of projects. Assists in recruitment and management of personnel as required. May assume role of Project Manager on projects. Technologists may take technical responsibility for projects within the limits of the approved scope of practice. Assists with marketing
T7	Technician/Technologist	Independently represents the company with clients on an ongoing basis. Manages and supervises staff on a continual basis. Manages major projects. Responsible for identifying and pursuing market opportunities in area of specialization. Technologists may take technical responsibility for projects within the limits of the approved scope of practice. Responsible for assisting in recruitment, career reviews and salary reviews for staff under their direct supervision. Typical role is that of Group Manager or Discipline Lead

**For more information contact us:**

**Suite 12, 2010 7th Avenue Regina, SK S4R 1C2**

**Ph: 306.359.3338 • Fx: 306.522.5325 • Email: [info@acec-sk.ca](mailto:info@acec-sk.ca) • Website: [www.acec-sk.ca](http://www.acec-sk.ca)**

## Considerations for 2017 Recommended Schedule of Fees

In 2017, ACEC-SK has opted to continue to 'hold the line' on the recommended fees for consulting engineering services in Saskatchewan. In the face of economic uncertainty, government restraint and sluggish activity in many of Saskatchewan's largest industries we feel the engineering community ought to continue shouldering some of the burden that all of Saskatchewan's business community is currently facing.

While there are pressures to reduce professional service fees during periods of challenging economic circumstances, these pressures must be balanced with the continued health of Saskatchewan's consulting engineering and geoscience industry. Companies must continue to offer competitive salaries to attract and retain high quality professionals and staff. In addition, companies foregoing fee increases will still be required to absorb inflation<sup>1</sup> and rising overhead costs. Maintaining adequate fees will ensure a strong, vibrant and competitive consulting community within the Province of Saskatchewan.

<sup>1</sup> Statistics Canada's Consumer Price Index (CPI) in Saskatchewan (October 2015 to October 2016): 0.8%

